

SECURITIES AND EXCHANGE COMMISSION

SEC FORM – ACGR

ANNUAL CORPORATE GOVERNANCE REPORT


1. Report is Filed for the Year 2016
2. Exact Name of Registrant as Specified in its Charter VALLEY GOLF & COUNTRY CLUB, INC.
3. Don Celso Tuason Ave., Antipolo City 1870
Address of Principal Office Postal Code
4. SEC Identification Number 13951
5.  (SEC Use Only)
Industry Classification Code
6. BIR Tax Identification Number 000-649-197
7. (02) 6584901, (02) 6584902, (02) 6584903
Issuer's Telephone number, including area code
8.
Former name or former address, if changed from the last report

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A. BOARD MATTERS

1) Board of Directors

Number of Directors per Articles of Incorporation	9
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Actual number of Directors for the year	9
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(a) Composition of the Board

Complete the table with information on the Board of Directors:

Director's Name	Type [Executive (ED), Non-Executive (NED) or Independent Director (ID)]	If nominee, identify the principal	Nominator in the last election (If ID, state the relationship with the nominator)	Date first elected	Date last elected (if ID, state the number of years served as ID) ¹	Elected when (Annual/Special Meeting)	No. of years served as director
Jaime F. Panganiban	ED	Not Applicable not a Nominee	Rey Raquel, Isauro San Pedro, Serven Gatapia and Antonio Sayo	9/29/2013	9/29/2013	9/29/2013	3 years
Michael T. Echavez	ED	Not Applicable not a Nominee	Lakan Fonacier	9/29/2013	9/29/2013	9/29/2013	3 years
Alexander S. Marquez	ED	Not Applicable not a Nominee	Efren Mia and Louie Reyes	9/28/2014	9/28/2014	9/28/2014	2 years
Abraham C. dela Cruz	ED	Not Applicable not a Nominee	Sunwed Golfers	9/27/2015	9/27/2015	9/27/2015	1 year
Pablito M. Gregore*	ID	Not Applicable not a Nominee	Igor Adamovitch. No relationship	9/29/2013	9/29/2013 Three (3) years	9/29/2013	3 years
Lakan D. Fonacier	ED	Not Applicable not a Nominee	Atty. Pedro Maniego	9/28/2014	9/28/2014	9/28/2014	2 years
Isauro V. San Pedro, Jr.*	ID	Not Applicable not a Nominee	Jaime F. Panganiban. No relationship.	9/28/2014	9/28/2014 Two (2) years	9/28/2014	2 years
Luis Manuel S. Polintan *	ID	Not Applicable not a Nominee	Romeo Ricardo, Jr. No relationship.	9/27/2015	9/27/2015 One (1) year	9/27/2015	1 year
Luis G. Quiogue	ED	Not Applicable not a Nominee	Noel Flores	9/27/2015	9/27/2015	9/27/2015	1 year

¹ Reckoned from the election immediately following January 2, 2012.

(b) Provide a brief summary of the corporate governance policy that the board of directors has adopted. Please emphasize the policy/ies relative to the treatment of all shareholders, respect for the rights of minority shareholders and of other stakeholders, disclosure duties, and board responsibilities.

1. Initially the Club adopted the Corporate Governance Self-Rating System Form.
2. Valley Golf has a Business Plan and Annual Budget. Management conducts a monthly review of compliance with the action plan. Every month a Management Report is submitted during the Board Meeting which contains the status report of the business plan and the comparative financial statement against the budget so as to reflect the variances. Included also is a monthly highlights of the financial report with detailed explanations on the variances of the actual figures as compared to the budget.
3. The Audit Committee and the Finance Committee meets with the External Auditors regarding the annual examination of the financial statements of the Club and discussion on the operations of the Club.
4. The Club has a Membership Handbook and a Personnel Manual that contains policies, procedures and implementing guidelines on dealing with members and employees.
5. The President submits a monthly Management Report to the Board of Directors.
6. The Board of Directors had appointed the members of the Nomination Committee, Compensation and Remuneration Committee and Audit Committee to comply with their respective duties and responsibilities as contained in the Manual of Good Corporate Governance.
7. The Board of Directors had appointed an External Auditor and hired an Internal Auditor in compliance with the Manual of Good Corporate Governance.
8. The Club's annual report is sent to all members to disseminate to all members the activities of the Board for the fiscal year.
9. The Board of Directors has created several committees to ensure compliance with the Club's Code of Corporate Governance. Among the committees created are the Management Committee, House Committee, Membership Committee, Finance Committee, Sports and Games Committee, Nomination Committee, Grounds & Engineering Committee, Administration Committee, Legal Committee, Real Estate Committee, Security Committee and Election Committee.

(c) How often does the Board review and approve the vision and mission?

The Vision and Mission are usually revisited and reviewed during the Strategic Planning seminar. The last revision of the Vision was on Oct. 9, 2012, the Mission has not been revised.

(d) Directorship in Other Companies

(i) Directorship in the Company's Group²

Identify, as and if applicable, the members of the company's Board of Directors who hold the office of director in other companies within its Group:

Director's Name	Corporate Name of the Group Company	Type of Directorship (Executive, Non-Executive, Independent). Indicate if director is also the Chairman.
Not Applicable. Valley Golf does not have other companies within the group.	Not Applicable. Valley Golf does not have other companies within the group.	Not Applicable. Valley Golf does not have other companies within the group.

² The Group is composed of the parent, subsidiaries, associates and joint ventures of the company.

(ii) Directorship in Other Listed Companies

Identify, as and if applicable, the members of the company's Board of Directors who are also directors of publicly-listed companies outside of its Group:

Director's Name	Name of Listed Company	Type of Directorship (Executive, Non-Executive, Independent). Indicate if director is also the Chairman.
Not Applicable. The Board of Directors are not directors of publicly listed companies.	Not Applicable. The Board of Directors are not directors of publicly listed companies.	Not Applicable. The Board of Directors are not directors of publicly listed companies.

(iii) Relationship within the Company and its Group

Provide details, as and if applicable, of any relation among the members of the Board of Directors, which links them to significant shareholders in the company and/or in its group:

Director's Name	Name of the Significant Shareholder	Description of the relationship
Not Applicable. None of the members of the Board of Directors are related to any significant shareholder.	Not Applicable. None of the members of the Board of Directors are related to any significant shareholder.	Not Applicable. None of the members of the Board of Directors are related to any significant shareholder.

(iv) Has the company set a limit on the number of board seats in other companies (publicly listed, ordinary and companies with secondary license) that an individual director or CEO may hold simultaneously? In particular, is the limit of five board seats in other publicly listed companies imposed and observed? If yes, briefly describe other guidelines:

	Guidelines	Maximum Number of Directorships in other companies
Executive Director	Not Applicable. Valley Golf has no policy on the limit of the number of board seats in other companies that a Director or CEO may hold simultaneously.	Not Applicable. Valley Golf has no policy on the limit of the number of board seats in other companies that a Director or CEO may hold simultaneously.
Non-Executive Director	Not Applicable. Valley Golf has no policy on the limit of the number of board seats in other companies that a Director or CEO may hold simultaneously.	Not Applicable. Valley Golf has no policy on the limit of the number of board seats in other companies that a Director or CEO may hold simultaneously.
CEO	Not Applicable. Valley Golf has no policy on the limit of the number of board seats in other companies that a Director or CEO may hold simultaneously.	Not Applicable. Valley Golf has no policy on the limit of the number of board seats in other companies that a Director or CEO may hold simultaneously.

(e) Shareholding in the Company

Complete the following table on the members of the company's Board of Directors who directly and indirectly own shares in the company:

Name of Director	Number of Direct shares	Number of Indirect shares / Through (name of record owner)	% of Capital Stock
Jaime F. Panganiban	1 share	Not applicable. There is no indirect share.	.06%
Michael T. Echavez	1 share	Not applicable. There is no indirect share.	.06%
Alexander S. Marquez	1 share	Not applicable. There is no indirect share.	.06%
Abraham C. Dela Cruz	1 share	Not applicable. There is no indirect share.	.06%
Pablito M. Gregore	1 share	Not applicable. There is no indirect share.	.06%
Lakan D. Fonacier	1 share	Not applicable. There is no indirect share.	.06%
Isauro V. San Pedro, Jr.	1 share	Not applicable. There is no indirect share.	.06%
Luis Manuel S. Polintan	1 share	Not applicable. There is no indirect share.	.06%
Luis G. Quiogue	1 share	Not applicable. There is no indirect share.	.06%
TOTAL	9 shares		.56%

2) Chairman and CEO

- (a) Do different persons assume the role of Chairman of the Board of Directors and CEO? If no, describe the checks and balances laid down to ensure that the Board gets the benefit of independent views.

Yes No

Identify the Chair and CEO:

Chairman of the Board	Not applicable. The President is also the Chairman of the Board
CEO/President	Jaime F. Panganiban

The members of the Board of Directors are free to discuss their opinion and views during the Board Meetings. Each Director is given Chairmanship of committees that submits their respective recommendations and reports on the monthly Board meetings. For every major business decisions each Director is requested to express his views on the matter and if there is any objection the President calls for a division of the house and votes are counted by the Corporate Secretary.

- (b) Roles, Accountabilities and Deliverables

Define and clarify the roles, accountabilities and deliverables of the Chairman and CEO.

	Chairman	Chief Executive Officer
Role	Not Applicable. The President/Chief Executive Officer is also the Chairman	The President shall be the Chief Executive Officer of the Club. The President shall preside at all meetings and shall sign the Membership Certificate of the Club.
Accountabilities		The President has general supervision of the business affairs and property of the Club and over its several agent and employees, with authority to hire said

		employee, and dispenses with their services subject to confirmation of the Board of Directors. He shall sign contracts on behalf of the Club and shall see that all orders and resolutions of the Board are carried in effect. He shall do and perform such acts and duties as from time to time maybe assigned to him by the Board of Directors.
Deliverables		Deliverables include the annual and monthly report of projects and operations of the Club. To conduct at least once a month a regular meeting of the Board of Directors. To oversee the operations of the Club and its financial stability.

- 3) Explain how the board of directors plan for the succession of the CEO/Managing Director/President and the top key management positions?

The Stockholders elect three (3) members of the Board of Directors every year during the Annual Stockholders' Meeting who shall serve for a term of three (3) years. No directors can serve consecutively for more than three (3) years. The Board of Directors elect during the first Board Meeting the President, Vice President, Treasurer and Asst. Treasurer. The position of the General Manager is covered by an Engagement contract of three (3) or more years.

- 4) Other Executive, Non-Executive and Independent Directors

Does the company have a policy of ensuring diversity of experience and background of directors in the board? Please explain.

The Nomination Committee circularizes yearly before the Election the invitation to submit the names of nominees for the Board of Directors. Stockholders with different educational background, line of business and expertise are submitted as nominees to ensure diversity of experience and background of directors in the board.

Does it ensure that at least one non-executive director has an experience in the sector or industry the company belongs to? Please explain.

Not applicable. Valley Golf does not have non-executive director.

Define and clarify the roles, accountabilities and deliverables of the Executive, Non-Executive and Independent Directors:

	Executive	Non-Executive	Independent Director
Role	The Business and property of the Club shall be managed by a Board of nine (9) directors.	Not applicable. Valley Golf does not have non-executive director.	To protect the stockholders from any abuse of authority or discretion on the part of the Board of Directors and Officers of the Club.
Accountabilities	The Board of Directors shall act only as a Board and no power is vested in the individual director as	Not applicable. Valley Golf does not have non-executive director.	The Chairman of the Audit Committee should be an independent director.

	<p>such. A majority of the Board shall constitute a quorum for the transaction of business, except for the filling of vacancies in the Board, in which case majority of the remaining Directors shall constitute a quorum. It shall be the Board's responsibility to foster the long-term success of Valley Golf & Country Club, Inc. and secure its sustained competitiveness in a manner consistent with its fiduciary responsibility, which it shall exercise in the best interest of Valley Golf & Country Club, Inc., its shareholders and other stakeholders.</p>		<p>The Audit committee shall assist the Board in the performance of its oversight responsibility for the financial reporting process, system of internal control, audit process, and monitoring of compliance with applicable laws, rules and regulations;</p> <p>The Independent Directors shall be members of the Nomination Committee. The said Nomination Committee shall prepare, sign and post at least fifteen (15) days before the annual meeting, a list of not less than four (4) nor more than six (6) candidates for the Board of Directors for the ensuing year.</p>
<p>Deliverables</p>	<p>To insure a high standard of best practice for Valley Golf & Country Club, Inc. and its shareholders, the Board shall :</p> <p>a. Install a process of selection to ensure a mix of competent directors and officers.</p> <p>b. Determine Valley Golf & Country Club, Inc.'s purpose, its vision and mission and strategies to carry out its objectives.</p> <p>c. Ensure that Valley Golf & Country Club, Inc. complies with all relevant laws, regulations and codes of best business practice.</p> <p>d. Identify Valley Golf & Country Club, Inc.'s major and other</p>	<p>Not applicable. Valley Golf does not have non-executive director.</p>	<p>The Independent Director as Chairman of the Audit Committee is responsible for the following:</p> <p>a) Review the Annual internal audit plan to ensure its conformity with the objectives of the corporation.</p> <p>b) The plan shall include the audit scope, resources and budget necessary to implement it;</p> <p>c) Organize an internal audit department, and consider the appointment of an independent internal auditor and the terms and conditions of its engagement and removal;</p> <p>d) Review the reports submitted by the</p>

	<p>stockholders and formulate a clear policy on communicating or relating with them through an effective investor relations program.</p> <p>e. Adopt a system of internal checks and balances.</p> <p>f. Identify key risk areas and key performance indicators and monitor these factors with due diligence.</p> <p>g. Properly discharge Board functions by meeting at least once a month. Independent views during Board meetings shall be given due consideration and all such meetings shall be duly minuted; and</p> <p>h. Keep Board authority within the powers of the institution as prescribed in the Articles of Incorporation, By-Laws and in existing laws, rules and regulation.</p>		<p>internal and external auditors;</p> <p>e) Review the quarterly, half-year and annual financial statements before their submission to the Board.</p> <p>The Independent Director as Member of the Nomination Committee shall prepare, sign and post a list of not less than four (4) nor more than six (6) candidates for the Board of Directors for the ensuing year.</p>
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Provide the company's definition of "independence" and describe the company's compliance to the definition.

"Independent Directors" as they are independent of management and free from any business or other relationship which could, or could reasonably be perceived to materially interfere with their exercise of independent judgment in carrying out their responsibilities as directors

Does the company have a term limit of five consecutive years for independent directors? If after two years, the company wishes to bring back an independent director who had served for five years, does it limit the term for no more than four additional years? Please explain.

Valley Golf does not have a term limit of five consecutive years for independent directors. The term of the Independent Director is three (3) years from the time he was elected unless the Independent Director becomes an officer or employee of the Club he shall be automatically disqualified from being an independent director.

5) Changes in the Board of Directors (Executive, Non-Executive and Independent Directors)

(a) Resignation/Death/Removal

Indicate any changes in the composition of the Board of Directors that happened during the period:

Name	Position	Date of Cessation	Reason
Mr. Jose B. Tayawa	President	September 27, 2015	Expiration of term of office.
Mr. Serven S. Gatapia	Vice-President	September 27, 2015	Expiration of term of office.
Mr. Wilfredo G. Manahan	Director	September 27, 2015	Expiration of term of office.

(b) Selection/Appointment, Re-election, Disqualification, Removal, Reinstatement and Suspension

Describe the procedures for the selection/appointment, re-election, disqualification, removal, reinstatement and suspension of the members of the Board of Directors. Provide details of the processes adopted (including the frequency of election) and the criteria employed in each procedure:

Procedure	Process Adopted	Criteria
a. Selection/Appointment		
(i) Executive Directors	The Stockholders elect three (3) members of the Board of Directors every year during the Annual Stockholders' Meeting who shall serve for a term of three (3) years. No directors can serve consecutively for more than three (3) years. The Board of Directors elect during the first Board Meeting the President, Vice President, Treasurer and Asst. Treasurer.	<ul style="list-style-type: none"> a. Must have at least one (1) share recorded in his name during his term of office. b. He shall be at least a college graduate or have sufficient experience in managing the business to substitute for such formal education. c. He shall be at least twenty one (21) years old. d. An active Proprietary member of good standing. e. Must be willing to solicit proxies. f. Must have sufficient time to share his/her professional and executive expertise. g. Said member has no official record of grave misconduct. h. He shall have proven to possess integrity and probity. i. He shall be assiduous.
(ii) Non-Executive Directors	Not Applicable. Valley Golf does not have Non-Executive Directors.	Not Applicable. Valley Golf does not have Non-Executive Directors.
(iii) Independent Directors	The Stockholders elect three (3) members of the Board of Directors every year during the Annual	a) Must have at least one (1) share recorded in his name during his term of office.

	<p>Stockholders' Meeting who shall serve for a term of three (3) years. No directors can serve consecutively for more than three (3) years.</p>	<p>b) He shall be at least a college graduate or have sufficient experience in managing the business to substitute for such formal education.</p> <p>c) He shall be at least twenty one (21) years old.</p> <p>d) An active Proprietary member of good standing.</p> <p>e) Must be willing to solicit proxies.</p> <p>f) Must have sufficient time to share his/her professional and executive expertise.</p> <p>g) Said member has no official record of grave misconduct.</p> <p>h) He shall have proven to possess integrity and probity.</p> <p>i) He shall be assiduous.</p>
b. Re-appointment		
(i) Executive Directors	Not applicable. Valley Golf does not have re-appointment.	Not applicable. Valley Golf does not have re-appointment.
(ii) Non-Executive Directors	Not Applicable. Valley Golf does not have Non-Executive Directors.	Not Applicable. Valley Golf does not have Non-Executive Directors.
(iii) Independent Directors	Not applicable. Valley Golf does not have re-appointment.	Not applicable. Valley Golf does not have re-appointment.
c. Permanent Disqualification		
(i) Executive Directors	Disqualified candidates are not included in the List of Candidates for the Board of Directors	<p>The following persons shall be permanently disqualified from being elected/appointed or holding the position of a director:</p> <p>a. Any person convicted by final judgment or order by a competent judicial or administrative body of any crime that (a) involves the purchase or sale of securities, as defined in the Securities Regulation Code; (b) arises out of the person's conduct as an underwriter, broker, dealer, investment adviser, principal, distributor, mutual fund dealer, futures commission merchant, commodity trading advisor, or floor broker; or (c) arises out of his fiduciary relationship with a bank, quasi-bank, trust company, investment house or as an affiliated person of any of them;</p> <p>b. Any person who, by reason of misconduct, after hearing, is permanently enjoined by a final judgment or order of the Commission or any court or administrative body of competent jurisdiction from: (a) acting as underwriter, broker, dealer, investment</p>

		<p>adviser, principal distributor, mutual fund dealer, futures commission merchant, commodity trading advisor, or floor broker; (b) acting as director or officer of a bank, quasi-bank, trust company, investment house, or investment company; (c) engaging in or continuing any conduct or practice in any of the capacities mentioned in sub-paragraphs (a) and (b) above, or willfully violating the laws that govern securities and banking activities.</p> <p>The disqualification shall also apply if such person is currently the subject of an order of the Commission or any court or administrative body denying, revoking or suspending any registration, license or permit issued to him under the Corporate Code, Securities Regulation Code or any other law administered by the Commission or Bangko Sentral ng Pilipinas (BSP), or under any rule or regulation issued by the Commission or BSP, or has otherwise been restrained to engage in any activity involving securities and banking; or such person is currently the subject of an effective order of a self-regulatory organization suspending or expelling him from membership, participation or association with a member or participant of the organization;</p> <p>c. Any person convicted by final judgment or order by a court or competent administrative body of an offense involving moral turpitude, fraud, embezzlement, theft, estafa, counterfeiting, misappropriation, forgery, bribery, false affirmation, perjury or other fraudulent acts;</p> <p>d. Any person who has been adjudged by final judgment or order of the Commission, court, or competent administrative body to have willfully violated, or willfully aided, abetted, counseled, induced or procured the violation of any provision of the Corporate Code, Securities Regulation Code or any other law administered by the Commission or BSP, or any of its rule, regulation or order;</p> <p>e. Any person earlier elected as independent director who becomes an officer, employee or consultant of the same corporation;</p> <p>f. Any person judicially declared as insolvent;</p>
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		<p>g. Any person found guilty by final judgment or order of a foreign court or equivalent financial regulatory authority of acts, violations or misconduct similar to any of the acts, violations or misconduct enumerated in sub-paragraphs (a) to (e) above;</p> <p>h. Any person convicted by final judgment of an offense punishable by imprisonment for more than six (6) years, or a violation of the Corporation Code committed within five (5) years prior to the date of his election or appointment.</p>
(ii) Non-Executive Directors	Not Applicable. Valley Golf does not have Non-Executive Directors.	Not Applicable. Valley Golf does not have Non-Executive Directors.
(iii) Independent Directors	Disqualified candidates are not included in the List of Candidates for the Board of Directors	<p>The following persons shall be permanently disqualified from being elected/appointed or holding the position of a director:</p> <p>a) Any person convicted by final judgment or order by a competent judicial or administrative body of any crime that (a) involves the purchase or sale of securities, as defined in the Securities Regulation Code; (b) arises out of the person's conduct as an underwriter, broker, dealer, investment adviser, principal, distributor, mutual fund dealer, futures commission merchant, commodity trading advisor, or floor broker; or (c) arises out of his fiduciary relationship with a bank, quasi-bank, trust company, investment house or as an affiliated person of any of them;</p> <p>b) Any person who, by reason of misconduct, after hearing, is permanently enjoined by a final judgment or order of the Commission or any court or administrative body of competent jurisdiction from: (a) acting as underwriter, broker, dealer, investment adviser, principal distributor, mutual fund dealer, futures commission merchant, commodity trading advisor, or floor broker; (b) acting as director or officer of a bank, quasi-bank, trust company, investment house, or investment company; (c) engaging in or continuing any conduct or practice in any of the capacities mentioned in sub-paragraphs (a) and (b) above, or willfully violating the laws that govern securities and banking activities.</p> <p>The disqualification shall also apply if such person is currently the subject of an order of the Commission or any court or administrative body denying, revoking or</p>

		<p>suspending any registration, license or permit issued to him under the Corporate Code, Securities Regulation Code or any other law administered by the Commission or Bangko Sentral ng Pilipinas (BSP), or under any rule or regulation issued by the Commission or BSP, or has otherwise been restrained to engage in any activity involving securities and banking; or such person is currently the subject of an effective order of a self-regulatory organization suspending or expelling him from membership, participation or association with a member or participant of the organization;</p> <p>c) Any person convicted by final judgment or order by a court or competent administrative body of an offense involving moral turpitude, fraud, embezzlement, theft, estafa, counterfeiting, misappropriation, forgery, bribery, false affirmation, perjury or other fraudulent acts;</p> <p>d) Any person who has been adjudged by final judgment or order of the Commission, court, or competent administrative body to have willfully violated, or willfully aided, abetted, counseled, induced or procured the violation of any provision of the Corporate Code, Securities Regulation Code or any other law administered by the Commission or BSP, or any of its rule, regulation or order;</p> <p>e) Any person earlier elected as independent director who becomes an officer, employee or consultant of the same corporation;</p> <p>f) Any person judicially declared as insolvent;</p> <p>g) Any person found guilty by final judgment or order of a foreign court or equivalent financial regulatory authority of acts, violations or misconduct similar to any of the acts, violations or misconduct enumerated in sub-paragraphs (a) to (e) above;</p> <p>h) Any person convicted by final judgment of an offense punishable by imprisonment for more than six (6) years, or a violation of the Corporation Code committed within five (5) years prior to the date of his election or appointment.</p>
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d. Temporary Disqualification		
(i) Executive Directors	Disqualified candidates are not included in the List of Candidates for the Board of Directors	<p>The Board may provide for the temporary disqualification of a director for any of the following reasons:</p> <ul style="list-style-type: none"> a) Refusal to comply with the disclosure requirements of the Securities Regulation Code and its Implementing Rules and Regulations. The disqualification shall be in effect as long as the refusal persists. b) Absence in more than fifty (50) percent of all regular and special meetings of the Board during his incumbency, or any twelve (12) month period during the said incumbency, unless the absence is due to illness, death in the immediate family or serious accident. The disqualification shall apply for purposes of the succeeding election. c) Dismissal or termination for cause as director of any corporation covered by this Code. The disqualification shall be in effect until he has cleared himself from any involvement in the cause that gave rise to his dismissal or termination. d) If the beneficial equity ownership of an independent director in the corporation or its subsidiaries and affiliates exceeds two percent of its subscribed capital stock. The disqualification shall be lifted if the limit is later complied with. <p>If any of the judgments or orders cited in the grounds for permanent disqualification has not yet become final.</p> <ul style="list-style-type: none"> f) If the independent director becomes an officer or employee of the same corporation he shall be automatically disqualified from being an independent director; <p>A temporary disqualified director shall, within sixty (60) business days from such disqualification, take the appropriate action to remedy or correct the disqualification. If he fails or refuses to do so for unjustified reasons, the disqualification shall become permanent.</p>
(ii) Non-Executive Directors	Not Applicable. Valley Golf does not have Non-Executive Directors.	Not Applicable. Valley Golf does not have Non-Executive Directors.

<p>(iii) Independent Directors</p>	<p>Disqualified candidates are not included in the List of Candidates for the Board of Directors</p>	<p>The Board may provide for the temporary disqualification of a director for any of the following reasons:</p> <ul style="list-style-type: none"> a) Refusal to comply with the disclosure requirements of the Securities Regulation Code and its Implementing Rules and Regulations. The disqualification shall be in effect as long as the refusal persists. b) Absence in more than fifty (50) percent of all regular and special meetings of the Board during his incumbency, or any twelve (12) month period during the said incumbency, unless the absence is due to illness, death in the immediate family or serious accident. The disqualification shall apply for purposes of the succeeding election. c) Dismissal or termination for cause as director of any corporation covered by this Code. The disqualification shall be in effect until he has cleared himself from any involvement in the cause that gave rise to his dismissal or termination. d) If the beneficial equity ownership of an independent director in the corporation or its subsidiaries and affiliates exceeds two percent of its subscribed capital stock. The disqualification shall be lifted if the limit is later complied with. <p>If any of the judgments or orders cited in the grounds for permanent disqualification has not yet become final.</p> <ul style="list-style-type: none"> f) If the independent director becomes an officer or employee of the same corporation he shall be automatically disqualified from being an independent director; <p>A temporary disqualified director shall, within sixty (60) business days from such disqualification, take the appropriate action to remedy or correct the disqualification. If he fails or refuses to do so for unjustified reasons, the disqualification shall become permanent.</p>
<p>e. Removal</p>		
<p>(i) Executive Directors</p>	<p>The Stockholders holding 2/3 of the outstanding capital stock in the books of the corporation may remove a director.</p>	<p>The Stockholders holding 2/3 of the outstanding capital stock in the books of the corporation may remove a director who has absented himself for three (3) consecutive regular meetings of the Board unless such</p>

		absences be excused by reason of sickness, physical disability or other justifiable reasons acceptable to the Board of Directors.
(ii) Non-Executive Directors	Not Applicable. Valley Golf does not have Non-Executive Directors.	Not Applicable. Valley Golf does not have Non-Executive Directors.
(iii) Independent Directors	The Stockholders holding 2/3 of the outstanding capital stock in the books of the corporation may remove a director.	The Stockholders holding 2/3 of the outstanding capital stock in the books of the corporation may remove a director who has absented himself for three (3) consecutive regular meetings of the Board unless such absences be excused by reason of sickness, physical disability or other justifiable reasons acceptable to the Board of Directors.
f. Re-instatement		
(i) Executive Directors	Not Applicable. Valley Golf does not have a policy on re-instatement	Not Applicable. Valley Golf does not have a policy on re-instatement
(ii) Non-Executive Directors	Not Applicable. Valley Golf does not have Non-Executive Directors.	Not Applicable. Valley Golf does not have Non-Executive Directors.
(iii) Independent Directors	Not Applicable. Valley Golf does not have a policy on re-instatement	Not Applicable. Valley Golf does not have a policy on re-instatement
g. Suspension		
(i) Executive Directors	<p>1. Violations of the General Rules and Regulations as per Members' Handbook are stated in an Incident Report to be submitted to the General Manager.</p> <p>2. The member is given a written Notice to Explain the violation.</p> <p>3. The report and the reply of the member is submitted to the Membership Committee.</p> <p>4. The Membership Committee conducts an investigation and deliberates on the reports submitted.</p> <p>5. The Membership Committee prepares the recommendation to the Board of Directors.</p> <p>6. The Board of Directors shall discuss the recommendation of the Membership Committee and shall decide on the penalty for the violation.</p>	<p>A. CODE OF CONDUCT & BEHAVIOR</p> <ol style="list-style-type: none"> 1. Any form of cheating. 2. Unruly behavior; and/or physical or verbal abuse on any member, guest, or club personnel. 3. Sexual harassment. 4. Disregarding instruction(s) of starter/marshal. 5. Intentionally making a shot with players in front who are still within range. 6. Cutting in front of a flight in any hole without permission from the following flight or starter. 7. Overtaking of flight after 9 holes without asking permission. 8. Crisscrossing fairways in a golf cart, driving in prohibited areas, and/or allowing minors (below 18 yrs. old) to drive golf cart. 9. Failure to replace divots or repair divots with sand, rake bunkers, repair ball marks by the player or his/her caddie. 10. Smoking in designated no smoking areas. 11. Rampant littering. 12. Failure to submit scorecards. 13. Tolerating caddies and/or umbrella girls who break their code of conduct. 14. "Indecent exposure" in the golf course; i.e. urinating in full view of others. 15. Members are accountable, and will be

		<p>held liable, for the misconduct of their guests.</p> <ol style="list-style-type: none"> 16. Proposers and seconders are accountable for the misconduct of the erring members. 17. Wearing improper golf attire or insisting to be served at the restaurant wearing improper Club attire. 18. Playing without caddie. 19. Renting of privately owned golf carts without coursing through Valley management. 20. Practicing pitching on the regular green of the course. 21. Joining the group (flight) in the middle of holes of the course without the approval of the starter or marshall. <p><u>B. PROTECTION OF PROPERTY</u></p> <ol style="list-style-type: none"> 1. Destroying club furniture, fixtures, etc.; chopping or defacing fairway, trees & other natural habitat. 2. Damaging the greens in any way or form. 3. Unauthorized use of company property. <p><u>C. GENERAL MEMBERSHIP RULES & REGULATIONS</u></p> <ol style="list-style-type: none"> 1. Bringing armed escorts to off-limits areas and/or bringing firearms inside Club premises. 2. Bringing non-playing individuals on the course without paying gallery fees. 3. Falsifying company records. 4. Non-registration and/or payment of green fees of guests. 5. Giving false or misleading information in the membership records. 6. Unauthorized use of the services of outsiders as caddies, umbrella girls. 7. Availment of privileges of unqualified dependents. 8. Playing or using club's facilities without pass card.
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		9. Registering suspended or expelled members as guests.
(ii) Non-Executive Directors	Not Applicable. Valley Golf does not have Non-Executive Directors.	Not Applicable. Valley Golf does not have Non-Executive Directors.
(iii) Independent Directors	<p>1. Violations of the General Rules and Regulations as per Members' Handbook are stated in an Incident Report to be submitted to the General Manager.</p> <p>2. The member is given a written Notice to Explain the violation.</p> <p>3. The report and the reply of the member is submitted to the Membership Committee.</p> <p>4. The Membership Committee conducts an investigation and deliberates on the reports submitted.</p> <p>5. The Membership Committee prepares the recommendation to the Board of Directors.</p> <p>6. The Board of Directors shall discuss the recommendation of the Membership Committee and shall decide on the penalty for the violation.</p>	<p><u>A. CODE OF CONDUCT & BEHAVIOR</u></p> <ol style="list-style-type: none"> 1. Any form of cheating. 2. Unruly behavior; and/or physical or verbal abuse on any member, guest, or club personnel. 3. Sexual harassment. 4. Disregarding instruction(s) of starter/marshal. 5. Intentionally making a shot with players in front who are still within range. 6. Cutting in front of a flight in any hole without permission from the following flight or starter. 7. Overtaking of flight after 9 holes without asking permission. 8. Crisscrossing fairways in a golf cart, driving in prohibited areas, and/or allowing minors (below 18 yrs. old) to drive golf cart. 9. Failure to replace divots or repair divots with sand, rake bunkers, repair ball marks by the player or his/her caddie. 10. Smoking in designated no smoking areas. 11. Rampant littering. 12. Failure to submit scorecards. 13. Tolerating caddies and/or umbrella girls who break their code of conduct. 14. "Indecent exposure" in the golf course; i.e. urinating in full view of others. 15. Members are accountable, and will be held liable, for the misconduct of their guests. 16. Proposers and seconders are accountable for the misconduct of the erring members. 17. Wearing improper golf attire or insisting to be served at the restaurant wearing improper Club attire. 18. Playing without caddie. 19. Renting of privately owned golf carts without coursing through Valley management. 20. Practicing pitching on the regular green of the course. 21. Joining the group (flight) in the middle of holes of the course

		<p>without the approval of the starter or marshall.</p> <p><u>B. PROTECTION OF PROPERTY</u></p> <ol style="list-style-type: none"> 1. Destroying club furniture, fixtures, etc.; chopping or defacing fairway, trees & other natural habitat. 2. Damaging the greens in any way or form. 3. Unauthorized use of company property. <p><u>C. GENERAL MEMBERSHIP RULES & REGULATIONS</u></p> <ol style="list-style-type: none"> 1. Bringing armed escorts to off-limits areas and/or bringing firearms inside Club premises. 2. Bringing non-playing individuals on the course without paying gallery fees. 3. Falsifying company records. 4. Non-registration and/or payment of green fees of guests. 5. Giving false or misleading information in the membership records. 6. Unauthorized use of the services of outsiders as caddies, umbrella girls. 7. Availment of privileges of unqualified dependents. 8. Playing or using club's facilities without pass card. 9. Registering suspended or expelled members as guests.
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Voting Result of the last Annual General Meeting

Name of Director	Votes Received
Abraham C. dela Cruz	854 votes
Luis Manuel S. Polintan	802 votes
Luis G. Quiogue	660 votes

6) Orientation and Education Program

- (a) Disclose details of the company's orientation program for new directors, if any.

The Board of Directors are required to attend the Seminar on Good Corporate Governance which shall be conducted by a duly recognized private or government institute.

- (b) State any in-house training and external courses attended by Directors and Senior Management³ for the past three (3) years:

Dir. Pablito Gregore attended the Seminar on Code of Ethics & Good Governance on Nov. 26, 2013 at the Philippine Institute of Certified Public Accountants, Training Room, PICPA Bldg., 700 Shaw Boulevard, Mandaluyong City, Philippines. The seminar was conducted by Mr. Prudencio F. Tatunay, President Eastern Metro Manila Chapter.

Dir. Michael T. Echavez attended the seminar on Code of Ethics & Good Governance on Oct. 9, 2013 at the Philippine Institute of Certified Public Accountants, Training Room, PICPA Bldg. 700 Shaw Blvd. Mandaluyong City, Philippines. The seminar was conducted by Mr. Giovanni Antonio C. Alingog, President Western Metro Manila Chapter.

Dir. Jaime F. Panganiban attended the Seminar on Corporate Governance and Risk Management on Nov. 7 -8, 2002 at De La Salle University Professional Schools, Inc. Graduate School of Business, RCBC Makati. The seminar was conducted by Dean Philip Ella Juico.

- (c) Continuing education programs for directors: programs and seminars and roundtables attended during the year.

Name of Director/Officer	Date of Training	Program	Name of Training Institution
Pres. Jaime F. Panganiban	Jan. 21, 2016	Seminar on Good Corporate Governance	Atty. Pedro H. Maniego, Jr., Fellow and Trustee of Institute of Corporate Directors
Treas. Alexander S. Marquez	Jan. 21, 2016	Seminar on Good Corporate Governance	Atty. Pedro H. Maniego, Jr., Fellow and Trustee of Institute of Corporate Directors
Dir. Abraham C. dela Cruz	Jan. 21, 2016	Seminar on Good Corporate Governance	Atty. Pedro H. Maniego, Jr., Fellow and Trustee of Institute of Corporate Directors
Dir. Lakan D. Fonacier	Jan. 21, 2016	Seminar on Good Corporate Governance	Atty. Pedro H. Maniego, Jr., Fellow and Trustee of Institute of Corporate Directors

B. CODE OF BUSINESS CONDUCT & ETHICS

- 1) Discuss briefly the company's policies on the following business conduct or ethics affecting directors, senior management and employees:

³ Senior Management refers to the CEO and other persons having authority and responsibility for planning, directing and controlling the activities of the company.

Business Conduct & Ethics	Directors	Senior Management	Employees
(a) Conflict of Interest	<p>In line with the policy of Valley Golf of transparency and avoidance of conflict of interest situations by its directors/officers and Committee members as provided in the By-laws, the Board of Directors are requested that a Disclosure Statement be executed by directors/officers and Committee members who directly or indirectly through their relatives up to the 4th civil degree of either consanguinity or affinity, have business relations with Valley Golf & Country Club, Inc.</p> <p>Conflict of Interest – In line with their duty and loyalty towards the Club, the directors and officers of the Club are obligated to act solely for the benefit of the Club at all times. Accordingly, they should exercise utmost good faith and integrity in dealing with the Club. They should avoid any legal, financial and ethical conflict of interest and should ensure that their activities and interest do not adversely affect those of the Club. The same ethical standards shall be imposed on all the committee chairmen and members of their respective committees.</p> <p>A conflict-of-interest situation with the Club may include, but shall not be limited to,</p>	<p>In line with the policy of Valley Golf of transparency and avoidance of conflict of interest situations by its directors/officers and Committee members as provided in the By-laws, the Board of Directors are requested that a Disclosure Statement be executed by directors/officers and Committee members who directly or indirectly through their relatives up to the 4th civil degree of either consanguinity or affinity, have business relations with Valley Golf & Country Club, Inc.</p>	<p>The Valley Golf Personnel Manual contains polices on prohibition against nepotism and husband and wife in the same office.</p>

	<p>approval or entering into any contracts, business dealings, sales or purchases or other similar or related transactions for the personal gain or advantage of the director, officer and committee chairman/member concerned or of his family or non-club friends and associates to the prejudice or at the expense of the Club.</p> <p>In any conflict-of-interest situations, whether direct or indirect, actual or potential, the director, officer or committee chairman/member concerned must take full prior disclosure of the same in writing to the Board. They should likewise desist from performing any action or engaging in any activity, which might give appearance or impression to a disinterested or objective person of any such conflict-of-interest situation without the prior consent of the Club.</p> <p>Upon such prior disclosure, the Club may nonetheless pass upon and approve the proposed transaction with the director, officer or committee chairman/member involved in the conflict-of-interest situation if the contract is fair and reasonable, provided that the presence of such director or officer is not necessary to constitute a quorum in</p>		
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	the meeting where any such contract or transaction would be passed upon and approved, and provided further that the director or officer concerned should not vote in such meeting.		
(b) Conduct of Business and Fair Dealings	The Bids and Awards Committee is responsible in the implementation of the Rules and Regulation on procurement in line with Valley Golf's commitment to adhere to the Principles of Transparency, Competitiveness, Streamlined procurement, System of accountability and Monitoring.	The Bids and Awards Committee is responsible in the implementation of the Rules and Regulation on procurement in line with Valley Golf's commitment to adhere to the Principles of Transparency, Competitiveness, Streamlined procurement, System of accountability and Monitoring.	The Personnel Manual contains policies on Recruitment and Selection procedure, Grievance Procedure and table of disciplinary action.
(c) Receipt of gifts from third parties	Valley Golf does not have a policy on receipt of gifts from third parties but as a practice the Board does not accept gifts that will affect their judgment and decision.	Valley Golf does not have a policy on receipt of gifts from third parties but as a practice the Board does not accept gifts that will affect their judgment and decision.	No tipping of any form shall be allowed. Any employee accepting tips shall be suspended or dismissed and the member shall be subject to appropriate disciplinary action.
(d) Compliance with Laws & Regulations	The By-laws of Valley Golf contains the Laws and Regulations governing the conduct of the Board of Directors.	The By-laws of Valley Golf contains the Laws and Regulations governing the conduct of the Board of Directors.	The Valley Golf Personnel Manual contains policies on limitations of employment and as a general rule, the Club shall refuse employment to a person who advocates and engages in activities and beliefs that are contrary to law.
(e) Respect for Trade Secrets/Use of Non-public Information	All corporate records are confidential	All corporate records are confidential	All employees' records are confidential
(f) Use of Company Funds, Assets and Information	The Board approves a Financial and Business Plan. Disbursements for capex are subject to availability of funds and approval of the Board	The Board approves a Financial and Business Plan. Disbursements for capex are subject to availability of funds and approval of the Board	The Board approves a Financial and Business Plan. Disbursements for capex are subject to availability of funds and approval of the Board
(g) Employment & Labor Laws & Policies	The Personnel Manual contains policies on Recruitment and	The Personnel Manual contains policies on Recruitment and	The Personnel Manual contains policies on Recruitment and Selection

	Selection procedure, Grievance Procedure and table of disciplinary action. The rank and file employees are covered by a Union Samahang Gabay ng Manggagawa sa Valley Golf.	Selection procedure, Grievance Procedure and table of disciplinary action. The rank and file employees are covered by a Union Samahang Gabay ng Manggagawa sa Valley Golf.	procedure, Grievance Procedure and table of disciplinary action. The rank and file employees are covered by a Union Samahang Gabay ng Manggagawa sa Valley Golf.
(h) Disciplinary action	The Members' Handbook contains the Penal Provision for violations of the General Rules and Regulations of the Club.	The Members' Handbook contains the Penal Provision for violations of the General Rules and Regulations of the Club.	The Personnel Manual contains policies on Recruitment and Selection procedure, Grievance Procedure and table of disciplinary action.
(i) Whistle Blower	Violations are reported thru the Incident Report. The reports are discussed by the Membership Committee	Violations are reported thru the Incident Report. The reports are discussed by the Membership Committee	Violations are reported to the HR/Admin. The reports are discussed with the General Manager
(j) Conflict Resolution	The resolution of conflict is discussed by the Board of Directors	The resolution of conflict is discussed by the Board of Directors	The Personnel Manual and the CBA contains policies on Grievance Procedure

2) Has the code of ethics or conduct been disseminated to all directors, senior management and employees?

Yes the Code of Ethics had been disseminated to all directors, senior management and employees

3) Discuss how the company implements and monitors compliance with the code of ethics or conduct.

The Code of Ethics is included in the Member's Handbook and any violation is reported to Management and the Membership Committee. The Audit Committee conducts regular meetings and discusses compliance on the code of ethics.

4) Related Party Transactions

(a) Policies and Procedures

Describe the company's policies and procedures for the review, approval or ratification, monitoring and recording of related party transactions between and among the company and its parent, joint ventures, subsidiaries, associates, affiliates, substantial stockholders, officers and directors, including their spouses, children and dependent siblings and parents and of interlocking director relationships of members of the Board.

Related Party Transactions	Policies and Procedures
(1) Parent Company	Not Applicable. Valley Golf does not have a parent company.
(2) Joint Ventures	Not Applicable. Valley Golf does not have joint ventures.
(3) Subsidiaries	Not Applicable. Valley Golf does not have subsidiaries.
(4) Entities Under Common Control	Not Applicable. Valley Golf does not have entities under common control.
(5) Substantial Stockholders	Not Applicable. Valley Golf does not have substantial stockholders.
(6) Officers including spouse/children/siblings/parents	In line with the policy of Valley Golf of transparency and avoidance of conflict of interest situations by its

	directors/officers and Committee members as provided in the By-laws, the Board of Directors are requested that a Disclosure Statement be executed by directors/officers and Committee members who directly or indirectly through their relatives up to the 4 th civil degree of either consanguinity or affinity, have business relations with Valley Golf & Country Club, Inc.
(7) Directors including spouse/children/siblings/parents	In line with the policy of Valley Golf of transparency and avoidance of conflict of interest situations by its directors/officers and Committee members as provided in the By-laws, the Board of Directors are requested that a Disclosure Statement be executed by directors/officers and Committee members who directly or indirectly through their relatives up to the 4 th civil degree of either consanguinity or affinity, have business relations with Valley Golf & Country Club, Inc.
(8) Interlocking director relationship of Board of Directors	Not applicable. Valley Golf does not have interlocking directors.

(b) Conflict of Interest

(i) Directors/Officers and 5% or more Shareholders

Identify any actual or probable conflict of interest to which directors/officers/5% or more shareholders may be involved.

	Details of Conflict of Interest (Actual or Probable)
Name of Director/s	Not Applicable. No conflict of interest.
Name of Officer/s	Not Applicable. No conflict of interest.
Name of Significant Shareholders	Not Applicable. No conflict of interest and no significant shareholders.

(ii) Mechanism

Describe the mechanism laid down to detect, determine and resolve any possible conflict of interest between the company and/or its group and their directors, officers and significant shareholders.

	Directors/Officers/Significant Shareholders
Company	Not applicable. Valley Golf has no group of companies and no significant shareholders.
Group	Not applicable. Valley Golf has no group of companies and no significant shareholders.

5) Family, Commercial and Contractual Relations

(a) Indicate, if applicable, any relation of a family,⁴ commercial, contractual or business nature that exists between the holders of significant equity (5% or more), to the extent that they are known to the company:

⁴ Family relationship up to the fourth civil degree either by consanguinity or affinity.

Names of Related Significant Shareholders	Type of Relationship	Brief Description of the Relationship
Not applicable. Valley Golf does not have holders of significant equity.	Not applicable. Valley Golf does not have holders of significant equity.	Not applicable. Valley Golf does not have holders of significant equity.

(b) Indicate, if applicable, any relation of a commercial, contractual or business nature that exists between the holders of significant equity (5% or more) and the company:

Names of Related Significant Shareholders	Type of Relationship	Brief Description
Not applicable. Valley Golf does not have holders of significant equity.	Not applicable. Valley Golf does not have holders of significant equity.	Not applicable. Valley Golf does not have holders of significant equity.

(c) Indicate any shareholder agreements that may impact on the control, ownership and strategic direction of the company:

Name of Shareholders	% of Capital Stock affected (Parties)	Brief Description of the Transaction
Not Applicable. Valley Golf does not have a shareholder agreement.	Not Applicable. Valley Golf does not have a shareholder agreement.	Not Applicable. Valley Golf does not have a shareholder agreement.

6) Alternative Dispute Resolution

Describe the alternative dispute resolution system adopted by the company for the last three (3) years in amicably settling conflicts or differences between the corporation and its stockholders, and the corporation and third parties, including regulatory authorities.

	Alternative Dispute Resolution System
Corporation & Stockholders	Not applicable. There were no conflicts or differences for settlement.
Corporation & Third Parties	Not applicable. There were no conflicts or differences for settlement.
Corporation & Regulatory Authorities	Not applicable. There were no conflicts or differences for settlement.

C. BOARD MEETINGS & ATTENDANCE

1) Are Board of Directors' meetings scheduled before or at the beginning of the year?

The meetings of the Board of Directors are scheduled at the beginning of the year.

2) Attendance of Directors

Board	Name	Date of Election	No. of Meetings Held during the year	No. of Meetings Attended	%
Chairman	Jaime F. Panganiban	9/29/2013	19	18	95%
Member	Michael T. Echavez	9/29/2013	19	12	63%
Member	Alexander S. Marquez	9/28/2014	19	16	84%
Member	Abraham C. dela Cruz	9/27/2015	15	8	53%
Independent	Pablito M. Gregore*	9/29/2013	19	17	89%
Member	Lakan D. Fonacier	9/28/2014	19	17	89%
Independent	Isauro V. San Pedro, Jr.*	9/28/2014	19	15	79%
Independent	Luis Manuel S. Polintan *	9/27/2015	15	8	53%
Member	Luis G. Quiogue	9/27/2015	15	8	53%

- 3) Do non-executive directors have a separate meeting during the year without the presence of any executive? If yes, how many times?

Not applicable. Valley Golf does not have non-executive directors.

- 4) Is the minimum quorum requirement for Board decisions set at two-thirds of board members? Please explain.

A majority of the Board shall constitute a quorum for the transaction of business, except for the filling of vacancies in the board, in which case majority of the remaining Directors shall constitute a quorum.

5) Access to Information

- (a) How many days in advance are board papers⁵ for board of directors meetings provided to the board?

The Board papers for meeting of the Board of Directors are sent at least one day before the meeting.

- (b) Do board members have independent access to Management and the Corporate Secretary?

Yes the board members have independent access to Management and the Corporate Secretary.

- (c) State the policy of the role of the company secretary. Does such role include assisting the Chairman in preparing the board agenda, facilitating training of directors, keeping directors updated regarding any relevant statutory and regulatory changes, etc?

The corporate secretary informs the members of the Board, in accordance with the by-laws, of the agenda of their meetings and ensure that the members have before them accurate information that will enable them to arrive at intelligent decisions on matters that require their approval.

The Corporate Secretary shall issue notices of all meetings, shall keep their minutes, shall have charge of the seal and corporate books; shall countersign the certificate of stock and sign such other instruments as required such signature, and shall make such reports and perform such other duties as are incident to his office or are properly required of him by the Board of Directors.

- (d) Is the company secretary trained in legal, accountancy or company secretarial practices? Please explain should the answer be in the negative.

The Corporate Secretary is a lawyer.

⁵ Board papers consist of complete and adequate information about the matters to be taken in the board meeting. Information includes the background or explanation on matters brought before the Board, disclosures, budgets, forecasts and internal financial documents.

(e) Committee Procedures

Disclose whether there is a procedure that Directors can avail of to enable them to get information necessary to be able to prepare in advance for the meetings of different committees:

Yes No

Committee	Details of the procedures
Executive	Not applicable. Valley Golf does not have an Executive Committee
Audit	There is no procedure but the agenda and documents for discussion are sent at least one (1) day before the meeting.
Nomination	There is no procedure but the agenda and documents for discussion are sent at least one (1) day before the meeting.
Remuneration	There is no procedure but the agenda and documents for discussion are sent at least one (1) day before the meeting.
Others (specify)	

6) External Advice

Indicate whether or not a procedure exists whereby directors can receive external advice and, if so, provide details:

Procedures	Details
Not Applicable. There is no procedure for external advice.	Not Applicable. There is no procedure for external advice.

7) Change/s in existing policies

Indicate, if applicable, any change/s introduced by the Board of Directors (during its most recent term) on existing policies that may have an effect on the business of the company and the reason/s for the change:

Existing Policies	Changes	Reason
The President with the approval of the Board of Directors, shall appoint the chairman and members (who must all be non-delinquent members) of the different standing committees of the Club.	Additional qualification for committee membership- Has no official record of grave and serious misconduct that merited Club membership committee suspension and has not been convicted in any criminal case.	To ensure transparency and fairness in the selection of membership in the committees. To properly screen the committee members.
Rejected applicants or expelled members may not be introduced as guests.	Expelled members may not be introduced as guests.	To allow rejected applicants to still play as guests of members.

D. REMUNERATION MATTERS

1) Remuneration Process

Disclose the process used for determining the remuneration of the CEO and the four (4) most highly compensated management officers:

Process	CEO	Top 4 Highest Paid Management Officers
(1) Fixed remuneration	Not applicable. The CEO does not receive salary	Fixed remuneration as per Contract.
(2) Variable remuneration	Not applicable. The CEO does not receive salary	Not applicable. Contract of is for fixed remuneration
(3) Per diem allowance	Not applicable. The CEO does not receive salary	Not applicable. Not included in the contract.
(4) Bonus	Not applicable. The CEO does not receive salary	Bonus as per Labor Laws – 13 th month pay and as per practice- 31% of salary
(5) Stock Options and other financial instruments	Not applicable. The CEO does not receive stock option	Not applicable. Not included in the contract.
(6) Others (specify)		

2) Remuneration Policy and Structure for Executive and Non-Executive Directors

Disclose the company's policy on remuneration and the structure of its compensation package. Explain how the compensation of Executive and Non-Executive Directors is calculated.

	Remuneration Policy	Structure of Compensation Packages	How Compensation is Calculated
Executive Directors	Not applicable. The directors do not receive salary.	Not applicable. The directors do not receive salary.	Not applicable. The directors do not receive salary.
Non-Executive Directors	Not applicable. Valley Golf does not have non-executive directors	Not applicable. Valley Golf does not have non-executive directors	Not applicable. Valley Golf does not have non-executive directors

Do stockholders have the opportunity to approve the decision on total remuneration (fees, allowances, benefits-in-kind and other emoluments) of board of directors? Provide details for the last three (3) years.

Remuneration Scheme	Date of Stockholders' Approval
Not applicable. The directors do not receive salary.	Not applicable. The directors do not receive salary.

3) Aggregate Remuneration

Complete the following table on the aggregate remuneration accrued during the most recent year:

Remuneration Item	Executive Directors	Non-Executive Directors (other than independent directors)	Independent Directors
(a) Fixed Remuneration	Not applicable. The directors do not receive	Not applicable. Valley Golf does not have non-executive directors	Not applicable. The directors do not receive salary.

	salary.		
(b) Variable Remuneration	Not applicable. The directors do not receive salary.	Not applicable. Valley Golf does not have non-executive directors	Not applicable. The directors do not receive salary.
(c) Per diem Allowance	Not applicable. The directors do not receive per diem.	Not applicable. Valley Golf does not have non-executive directors	Not applicable. The directors do not receive per diem.
(d) Bonuses	Not applicable. The directors do not receive bonuses.	Not applicable. Valley Golf does not have non-executive directors	Not applicable. The directors do not receive bonuses.
(e) Stock Options and/or other financial instruments	Not applicable. The directors do not receive stock options	Not applicable. Valley Golf does not have non-executive directors	Not applicable. The directors do not receive stock options
(f) Others (Specify)			
Total			

Other Benefits	Executive Directors	Non-Executive Director (other than independent directors)	Independent Directors
1) Advances	Not applicable. The directors do not receive any benefits.	Not applicable. Valley Golf does not have non-executive directors	Not applicable. The directors do not receive any benefits.
2) Credit granted	Not applicable. The directors do not receive any benefits.	Not applicable. Valley Golf does not have non-executive directors	Not applicable. The directors do not receive any benefits.
3) Pension Plan/s Contributions	Not applicable. The directors do not receive any benefits.	Not applicable. Valley Golf does not have non-executive directors	Not applicable. The directors do not receive any benefits.
(d) Pension Plans, Obligations incurred	Not applicable. The directors do not receive any benefits.	Not applicable. Valley Golf does not have non-executive directors	Not applicable. The directors do not receive any benefits.
(e) Life Insurance Premium	Not applicable. The directors do not receive any benefits.	Not applicable. Valley Golf does not have non-executive directors	Not applicable. The directors do not receive any benefits.
(f) Hospitalization Plan	Not applicable. The directors do not receive any benefits.	Not applicable. Valley Golf does not have non-executive directors	Not applicable. The directors do not receive any benefits.
(g) Car Plan	Not applicable. The directors do not receive any benefits.	Not applicable. Valley Golf does not have non-executive directors	Not applicable. The directors do not receive any benefits.
(h) Others (Specify)			
Total			

4) Stock Rights, Options and Warrants

(a) Board of Directors

Complete the following table, on the members of the company's Board of Directors who own or are entitled to stock rights, options or warrants over the company's shares:

Director's Name	Number of Direct Option/Rights/Warrants	Number of Indirect Option/Rights/Warrants	Number of Equivalent Shares	Total % from Capital Stock
Not applicable. Valley Golf does not issue stock rights, options or warrants to the Directors.	Not applicable. Valley Golf does not issue stock rights, options or warrants to the Directors.	Not applicable. Valley Golf does not issue stock rights, options or warrants to the Directors.	Not applicable. Valley Golf does not issue stock rights, options or warrants to the Directors.	Not applicable. Valley Golf does not issue stock rights, options or warrants to the Directors.

(b) Amendments of Incentive Programs

Indicate any amendments and discontinuation of any incentive programs introduced, including the criteria used in the creation of the program. Disclose whether these are subject to approval during the Annual Stockholders' Meeting:

Incentive Program	Amendments	Date of Stockholders' Approval
Not applicable. There is no amendment of incentive programs.	Not applicable. There is no amendment of incentive programs.	Not applicable. There is no amendment of incentive programs.

5) Remuneration of Management

Identify the five (5) members of management who are not at the same time executive directors and indicate the total remuneration received during the financial year:

Name of Officer/Position	Total Remuneration
Antonio Carlos S. Ocampo/General Manager	P1,257,450.00
Marquitos R. Pinga/former General Manager	

E. BOARD COMMITTEES

1) Number of Members, Functions and Responsibilities

Provide details on the number of members of each committee, its functions, key responsibilities and the power/authority delegated to it by the Board:

Committee	No. of Members			Committee Charter	Functions	Key Responsibilities	Power
	Executive Director (ED)	Non-executive Director (NED)	Independent Director (ID)				
Executive	Not applicable. There is no Executive com	Not applicable. There is no Executive com	Not applicable. There is no Executive com	Not applicable. There is no Executive com	Not applicable. There is no Executive com	Not applicable. There is no Executive com	Not applicable. There is no Executive com
Audit	0	0	3	Manual of Corporate Governance	The Audit committee shall assist the Board in the performance of its oversight responsibility for the financial reporting process, system of internal control, audit process, and monitoring of compliance with applicable laws, rules and regulations;	a) Review the Annual internal audit plan to ensure its conformity with the objectives of the corporation. b) The plan shall include the audit scope, resources and budget necessary to implement it; c) Organize an internal audit department, and consider the appointment of an independent internal auditor and the terms and conditions of its engagement and removal; d) Review the reports submitted by the internal	The Audit Committee is independent, has access to all records and free from interference by outside parties

						and external auditors; e) Review the quarterly, half-year and annual financial statements before their submission to the Board.	
Nomination	1	0	1	Manual of Corporate Governance and By-laws	The Nomination Committee shall prepare, sign and post at least fifteen (15) days before the annual meeting, a list of not less than four (4) nor more than six (6) candidates for the Board of Directors for the ensuing year.	It shall pre-screen and shortlist all candidates nominated to become a member of the Board of Directors	The Nomination Committee has the power to reject nominees to the Board. Identify qualified candidates to become Board of Directors.
Remuneration	1	0	1	Manual of Corporate Governance	Establish a formal and transparent procedure for developing a policy on executive remuneration and for fixing the remuneration packages of corporate officers, and provide oversight over remuneration of senior management and other key personnel ensuring that compensation is consistent with the	Designate amount of remuneration, which shall be in a sufficient level to attract and retain officers who are needed to run the company successfully.	The Remuneration Committee has the power to evaluate and recommend compensation packages for the employees.

					Corporation's culture, strategy and control environment.		
Others (specify)							

2) Committee Members

(a) Executive Committee

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the Committee
Chairman	Not applicable. There is no Executive committee.	Not applicable. There is no Executive committee.	Not applicable. There is no Executive committee.	Not applicable. There is no Executive committee.		Not applicable. There is no Executive committee.
Member (ED)	Not applicable. There is no Executive committee.	Not applicable. There is no Executive committee.	Not applicable. There is no Executive committee.	Not applicable. There is no Executive committee.		Not applicable. There is no Executive committee.
Member (NED)	Not applicable. There is no Executive committee.	Not applicable. There is no Executive committee.	Not applicable. There is no Executive committee.	Not applicable. There is no Executive committee.		Not applicable. There is no Executive committee.
Member (ID)	Not applicable. There is no Executive committee.	Not applicable. There is no Executive committee.	Not applicable. There is no Executive committee.	Not applicable. There is no Executive committee.		Not applicable. There is no Executive committee.
Member	Not applicable. There is no Executive committee.	Not applicable. There is no Executive committee.	Not applicable. There is no Executive committee.	Not applicable. There is no Executive committee.		Not applicable. There is no Executive committee.

(b) Audit Committee

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the Committee
Chairman (ID)	Luis Manuel s. Polintan	Oct. 17, 2015	11	11	100%	1 yr.
Member (ID)	Pablito M. Gregore	Oct. 17, 2015	11	8	73%	1 yr.
Member (ID)	Isauro V. San Pedro, Jr.	Oct. 17, 2015	11	6	55%	1 yr.
Member	Augusto Cruz, Jr.	Oct. 17, 2015	11	8	73%	1 yr.
Member	Ramon Michael R. Abad	Oct. 17, 2015	11	10	91%	1 yr.
Member	Florentino Lazaro	Oct. 17, 2015	11	9	82%	1 yr.
Member	Emerito Ramos III	Oct. 17, 2015	11	9	82%	2 yrs.

Disclose the profile or qualifications of the Audit Committee members.

Mr. Luis Manuel S. Polintan has been a member of the Club since June, 1999 as Playing Guests and became a Proprietary Member in September, 2010. He is the President/Owner of Interworld Security Agency and Emplies Commercial. He is currently the Chairman of the Audit Committee

Mr. Pablito M. Gregore is a Civil Engineer by profession with an MBA from Ateneo de Manila University. He has been a Proprietary Member of the Club since September 2006. He is currently the Chairman of Colorsteel Systems Corporation and Philippine Steelframing Corporation. He is actively serving the club as Chairman of the Grounds Committee and Engineering Committee.

Mr. Isauro V. San Pedro, Jr. has been a member of the Club since 2003 as Playing Guest and became a Proprietary Member in 2006. He was elected to the Board in 2008 and held the following positions during his stint as Director: Chairman, Real Estate Committee (2008-2011) and Vice Chairman of the House and Construction Committee (2010-2011). Mr. Isauro V. San Pedro, Jr. is a graduate of B.S. in Industrial Engineering - National University. He completed post graduate studies at Dela Salle University – Master of Business Management (MBM), Asian Institute of Management – Basic Management Program (BMP), University of Asia and Pacific – Master in Strategic Business Economics (SBEP). Concurrently, he is the President & Corporate Operations Director of B-MIRK Group of Companies. He is presently serving the Club as Chairman of the Administration Committee.

Mr. Augusto A. Cruz, Jr. has been a proprietary member of the Club since April 2007. He is an Account Officer of PCI Leasing & Finance, Inc. and Sales Agent of Pioneer Life Inc. He is a graduate of B.S. Business Management. He was a member of the Finance Committee in 2015 and the Engineering & Construction Committee in 2014.

Mr. Ramon Michael R. Abad has been a member of the Club since 2010. He is the General Manager of Le Firenze Marketing & Management Corporation. He is a graduate of AB Political Science.

Mr. Florentino A. Lazaro has been a member of the Club since 2013. Mr. Lazaro is a CPA. He is currently the President of Topbest Pest Services, Inc.

Mr. Emerito Ramos III has been a member of the Club since 1991. He is a graduate of Bachelor of Science in Business.

Describe the Audit Committee's responsibility relative to the external auditor.

- a) Perform oversight functions over the corporation's internal and external auditors. It should ensure that the internal and external auditors act independently from each other, and that both auditors are given unrestricted access to all records, properties and personnel to enable them to perform their respective audit functions;
- b) Prior to the commencement of the audit, discuss with the external auditor the nature, scope and expenses of the audit, and ensure proper coordination if more than one audit firm is involved in the activity to secure proper coverage and minimize duplication of efforts;
- c) Review the reports submitted by the internal and external auditors;
- d) Evaluate and determine the non-audit work, if any, of the external auditor, and review periodically the non-audit fees paid to the external auditor in relation to their significance to the total annual income of the external auditor and to the corporation's overall consultancy expenses. The committee shall disallow any non-audit work that will conflict with his duties as an external auditor or may pose a threat to his independence. The non-audit work, if allowed, should be disclosed in the corporation's annual report.

(c) Nomination Committee

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the Committee
Chairman	Mr. Rafael Estanislao	Mar. 19, 2016	5	5	100%	3 yrs.
Member (ED)	Mr. Michael Echavez	Mar. 19, 2016	5	1	20%	3 yrs.
Member (ID)	Mr. Isauro V. San Pedro, Jr.	Mar. 19, 2016	5	3	60%	3 yrs.
Member	Mr. Jose B. Cruz	Mar. 19, 2016	5	4	80%	3 yrs.
Member	Ms. Jocelyn Sevilla	Mar. 19, 2016	5	1	20%	2 yrs.

(d) Remuneration Committee

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the Committee
Chairman (ID)	Mr. Isauro V. San Pedro, Jr.	Sept. 27, 2015	10	9	90%	3 yrs.
Member (ED)	Mr. Alexander S. Marquez	Sept. 27, 2015	10	7	70%	2 yr.
Member	Mr. Errol Collado	Sept. 27, 2015	10	10	100%	2 yrs.
Member	Atty. Felipe Cuison	Sept. 27, 2015	10	10	100%	2 yrs.
Member	Mr. Manuel Espinoza	Sept. 27, 2015	10	10	100%	2 yrs.
Member	Mr. Wilfredo G. Manahan	Sept. 27, 2015	10	9	90%	2 yrs.
Member	Mr. Reynold Raquel	Sept. 27, 2015	10	6	60%	3 yrs.

(e) Others (Specify)

Provide the same information on all other committees constituted by the Board of Directors:

Finance Committee

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the Committee
Chairman (ED)	Mr. Alexander S. Marquez	Sept. 27, 2015	8	8	100%	2 yrs.
Member (ED)	Mr. Abraham C. dela Cruz	Sept. 27, 2015	8	4	50%	1 yr.
Member	Mr. Norberto Corpuz	Sept. 27, 2015	8	5	62%	2 yrs.
Member	Mr. Ernesto O. Severino	Sept. 27, 2015	8	8	100%	1 yr.
Member	Mr. Marcos Hermoso	Sept. 27, 2015	8	4	50%	1 yr.

Grounds Committee

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the Committee
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Chairman (ID)	Mr. Pablito M. Gregore	Sept. 27, 2015	12	12	100%	3 yrs.
Member	Mr. Jose Antonio Borromeo	Sept. 27, 2015	12	12	100%	1 yr.
Member	Mr. Donald Joseph Macomb	Sept. 27, 2015	12	7	58%	3 yrs.
Member	Mr. Rodrigo Nolasco	Sept. 27, 2015	12	9	75%	1 yr.
Member	Mr. Rogen Reyes	Sept. 27, 2015	12	9	75%	2 yrs.
Member	Mr. Jaime Victor Santos	Sept. 27, 2015	12	10	83%	1 yr.

Engineering & Construction Committee

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the Committee
Chairman (ID)	Mr. Pablito M. Gregore	Sept. 27, 2015	12	12	100%	3 yrs.
Member	Mr. Reynaldo Regino	Sept. 27, 2015	12	12	100%	2 yrs.
Member	Mr. Igor Adamovitch	Sept. 27, 2015	12	10	83%	2 yrs.
Member	Mr. Domingo Brion, Jr.	Sept. 27, 2015	12	12	100%	1 yr.
Member	Mr. Joseph Ramoso	Sept. 27, 2015	12	9	75%	1 yr.
Member	Mr. Edwin Yutuc	Sept. 27, 2015	12	11	92%	1 yr.

Membership Committee

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the Committee
Chairman (ED)	Mr. Lakan Fonacier	Sept. 27, 2015	15	9	60%	1 yr.
Member (ED)	Mr. Abraham dela Cruz	Sept. 27, 2015	15	0		1 yr.
Member	Mr. Denardo Cuayo	Sept. 27, 2015	15	7	47%	2 yrs.
Member	Mr. Donald Joseph Macomb	Sept. 27, 2015	15	10	67%	1 yr.
Member	Mr. Albert Pascual	Sept. 27, 2015	15	8	53%	1 yr.
Member	Ms. Jocelyn Sevilla	Sept. 27, 2015	15	6	40%	2 yrs.
Member	Mr. Jose Tayag, Jr.	Sept. 27, 2015	15	1	7%	1 yr.
Member	Mr. Jose Antonio Borromeo	Sept. 27, 2015	15	10	67%	3 yrs.

Sports & Games Committee

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the Committee
Chairman (ED)	Mr. Luis Quiogue	Sept. 27, 2015	4	4	100%	3 yrs.
Member	Mr. Noel Flores	Sept. 27, 2015	4	4	100%	1 yr.
Member	Mr. Rafael Raymundo	Sept. 27, 2015	4	4	100%	3 yrs.
Member	Atty. Pedro S. Maniego, Jr.	Sept. 27, 2015	4	3	75%	2 yrs.
Member	Ms. Violy Pegels	Sept. 27, 2015	4	2	50%	1 yr.
Member	Ms. Josefina Silva	Sept. 27, 2015	4	2	50%	1 yr.
Member	Mr. Domingo Brion	Sept. 27, 2015	4	2	50%	1 yr.
Member	Mr. Jose Razon	Sept. 27, 2015	4	2	50%	1 yr.

House Committee

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the Committee
Chairman (ED)	Mr. Michael Echavez	Sept. 27, 2015	8	8	100%	3 yrs.
Member	Mr. Gerardo Marcelo	Sept. 27, 2015	8	6	75%	2 yrs.
Member	Mr. Ramon Baltazar, Jr.	Sept. 27, 2015	8	1	12%	1 yr.
Member	Mr. Robert John Barretto	Sept. 27, 2015	8	8	100%	2 yrs.
Member	Ms. Sylvia Carlos	Sept. 27, 2015	8	4	50%	3 yrs.
Member	Mr. Valentin Lopez	Sept. 27, 2015	8	1	12%	1 yr.
Member	Mr. Jose Razon	Sept. 27, 2015	8	3	37%	2 yrs.

3) Changes in Committee Members

Indicate any changes in committee membership that occurred during the year and the reason for the changes:

Name of Committee	Name	Reason
Executive	Not applicable. There is no Executive Committee	Not applicable. There is no Executive Committee
Audit	Not applicable. There are no changes in the committee membership.	Not applicable. There are no changes in the committee membership.
Nomination	Not applicable. There are no changes in the committee membership.	Not applicable. There are no changes in the committee membership.
Remuneration	Not applicable. There are no changes in the committee membership.	Not applicable. There are no changes in the committee membership.
Others (specify)	Not applicable. There are no changes in the committee membership.	Not applicable. There are no changes in the committee membership.

4) Work Done and Issues Addressed

Describe the work done by each committee and the significant issues addressed during the year.

Name of Committee	Work Done	Issues Addressed
Executive	Not applicable. There is no Executive Committee	Not applicable. There is no Executive Committee
Audit	Recommended the appointment of Cafirma, Ong & Co. as Internal Auditors. Preparation of the Internal Audit Operations Manual and Development of Operations Manual for each Department.	There were no issues addressed.
Nomination	Screening and Posting of the candidates for the election of the Board of Directors.	There were no issues addressed.

Remuneration	Approval of the Organizational Improvement Program. Conclusion of the CBA. Seminar on Improvement of Customer Service.	There were no issues addressed.
Finance	Implementation of promo rates, Financial and Budget Plan and transfer of Retirement Fund	There were no issues addressed.
Grounds	Grass renovation, Bunker renovation, grass nursery and rehabilitation of pumps.	There were no issues addressed.
Engineering & Construction	Desilting, repair of turbine pumps, additional perimeter fence, riprap and renovation of bag drop area.	There were no issues addressed.
Membership	Interview and screening of applicants for membership and acted on several complaints of members.	There were no issues addressed.
Sports & Games	Don Celso Tuason Tournament, several in-house and outside tournaments and private tournaments.	There were no issues addressed.
House	May and December Bingo and raffle, new F & B concessionaire for the North Clubhouse and Build Lease Transfer arrangement for the Driving Range.	There were no issues addressed.

5) Committee Program

Provide a list of programs that each committee plans to undertake to address relevant issues in the improvement or enforcement of effective governance for the coming year.

Name of Committee	Planned Programs	Issues to be Addressed
Executive	Not applicable. There is no Executive Committee	Not applicable. There is no Executive Committee
Audit	Operations Manual for the Departments and the Board	None
Nomination	Not applicable. No planned program.	None
Remuneration	Freeze hiring except as determined by the Board.	None
Finance	Implementation of the Financial and Business Plan and discounted rates promos.	None
Grounds	Completion of the Rehabilitation of the South Course and the bunkers.	None
Engineering & Construction	Improvement and Rehabilitation of the pump station in the South course and improvement of the irrigation system in the North Course.	None
Membership	Increase in the market value of shares of stock.	None
Sports & Games	Increase participation in in-house tournaments and increase in green fee income.	None
House	Assessment and Members' event for December and Bingo for May.	None

F. RISK MANAGEMENT SYSTEM

1) Disclose the following:

(a) Overall risk management philosophy of the company;

Identify and assess the business risks as early as possible, prioritize and control the probability and/or impact of the event.

(b) A statement that the directors have reviewed the effectiveness of the risk management system and commenting on the adequacy thereof;

The effectiveness of the risk management system of the Club is usually reviewed at the beginning of the term of the Board of Directors in the month of Sept. The risk management system is adequate.

(c) Period covered by the review;

The period covered is for a period of twelve (12) months from Sept. 2015.

(d) How often the risk management system is reviewed and the directors' criteria for assessing its effectiveness; and

The risk management system is reviewed regularly by the Audit Committee with the Internal Auditors. The assessment on its effectiveness is upon evaluation and recommendation of the Audit Committee

(e) Where no review was conducted during the year, an explanation why not.

Not applicable. There is regular review.

2) Risk Policy

(a) Company

Give a general description of the company's risk management policy, setting out and assessing the risk/s covered by the system (ranked according to priority), along with the objective behind the policy for each kind of risk:

Risk Exposure	Risk Management Policy	Objective
Fire	Assets are covered by Fire Insurance.	To mitigate the impact of losses.
Typhoon damage	The Financial and Budget Plan provides for a yearly calamity fund.	To ensure funds are available in case of damage by typhoon.
Theft	Security guards are posted in strategic areas and CCTV cameras are installed. Insurance coverage for money, payroll and robbery.	Deterrent for theft and safeguard of assets.

(b) Group

Give a general description of the Group's risk management policy, setting out and assessing the risk/s covered by the system (ranked according to priority), along with the objective behind the policy for each kind of risk:

Risk Exposure	Risk Management Policy	Objective
Golf related injuries	The Club is covered by comprehensive general liability insurance.	To mitigate the impact of losses.

(c) Minority Shareholders

Indicate the principal risk of the exercise of controlling shareholders' voting power.

Risk to Minority Shareholders
Not applicable. There are no minority shareholders and no controlling shareholders.

3) Control System Set Up

(a) Company

Briefly describe the control systems set up to assess, manage and control the main issue/s faced by the company:

Risk Exposure	Risk Assessment (Monitoring and Measurement Process)	Risk Management and Control (Structures, Procedures, Actions Taken)
Fire	Fire insurance is updated and coverage regularly reviewed.	The coverage of the fire insurance is inspected and assessed by the insurance company
Typhoon damage	Calamity fund is provided in the budget and readily available.	The amount of Php 5 Million is allocated in the Budget for the Calamity Fund.
Theft	The deployment of the security guards are reviewed regularly, CCTV cameras are working and insurance is updated.	The Security Committee meets every month to assess the effectiveness of the security

(b) Group

Briefly describe the control systems set up to assess, manage and control the main issue/s faced by the company:

Risk Exposure	Risk Assessment (Monitoring and Measurement Process)	Risk Management and Control (Structures, Procedures, Actions Taken)
Golf related injuries	Comprehensive general liability insurance is updated.	Documentary requirements on claiming for reimbursement are complied.

(c) Committee

Identify the committee or any other body of corporate governance in charge of laying down and supervising these control mechanisms, and give details of its functions:

Committee/Unit	Control Mechanism	Details of its Functions
Audit Committee	The Audit Committee reviews the Internal controls of the Club and assess the improvements that need to be imposed.	Provide oversight over Management's activities in managing credit, market, liquidity, operational, legal and other risks of the corporation. This function shall include regular receipt from Management of information on risk exposures and risk management activities;
Security Committee	The Security committee reviews the adequacy of the security guards deployed in the premises and the security procedure.	a. Oversees the protection of all Members, Employees and Guests. b. Ensures protection of all company assets c. Ensures implementation of all traffic and security rules. d. Recommends approval of Security contract.

G. INTERNAL AUDIT AND CONTROL

1) Internal Control System

Disclose the following information pertaining to the internal control system of the company:

- (a) Explain how the internal control system is defined for the company;

Auditing activities play an essential and useful role in the conduct of successful operations. These activities serve to examine and evaluate financial, administrative, and operational activities of the enterprise, supplying management personnel at all levels with information to assist in their control of the assets and operations and their attainment of objectives for which they are responsible.

Valley Golf has contracted with a Cafirma, Ong and Co., CPAs as an outsourced firm which will perform the internal audit functions of the Club. Although a service or function is moved outside the organization, full responsibility for management, accountability, risk, and control remains with the Club.

- (b) A statement that the directors have reviewed the effectiveness of the internal control system and whether they consider them effective and adequate;

As mandated by the Manual of Corporate Governance, the Board of Directors appointed the members of the Audit Committee for the fiscal year 2016. The Audit Committee is primarily responsible in assisting the Board in the performance of its oversight responsibility and monitors compliance with the system of internal controls and policies of the Club. Through the assistance of the Internal Audit Department (outsourced), the Board of Directors through the Audit Committee ensures the effectiveness and adequateness of the internal control system have been reviewed and established.

- (c) Period covered by the review;

Fiscal year June 30, 2016

- (d) How often internal controls are reviewed and the directors' criteria for assessing the effectiveness of the internal control system; and

In order to achieve the effectiveness of the internal control system, the Audit Committee regularly meets to review and evaluate the audit and financial reports as well as the over-all operations of the Club. The members of the Audit Committee meet every first Wednesday of the month.

- (e) Where no review was conducted during the year, an explanation why not.

Not applicable. There is regular review if internal controls.

2) Internal Audit

- (a) Role, Scope and Internal Audit Function

Give a general description of the role, scope of internal audit work and other details of the internal audit function.

Role	Scope	Indicate whether In-house or Outsource Internal Audit Function	Name of Chief Internal Auditor/Auditing Firm	Reporting process
Chief Executive	Responsible for the administration of the internal audit activity	Outsource	Cafirma, Ong and Co., CPAs – James Cafirma	Reporting directly to Audit Committee
Internal Manager	Responsible for the internal audit plans, the conduct of internal audits, and the internal audit reports issued within the segment(s) where responsibility has been assigned.	Outsource	Cafirma, Ong and Co., CPAs – Paul Angelo Libunao	Reporting directly to Audit Committee
Internal Audit Staff	Performs routine to complex internal audit work.	Outsource	Cafirma, Ong and Co., CPAs – Mario Antonio Celerian	Reporting directly to Audit Committee

- (b) Do the appointment and/or removal of the Internal Auditor or the accounting /auditing firm or corporation to which the internal audit function is outsourced require the approval of the audit committee?

Yes.

- (c) Discuss the internal auditor's reporting relationship with the audit committee. Does the internal auditor have direct and unfettered access to the board of directors and the audit committee and to all records, properties and personnel?

The Chief Audit Executive (together with his team) reports periodically to the Audit Committee on the internal audit activity's purpose, authority, responsibility, and performance relative to its plan. Reporting also includes significant risk exposures and control issues, items related to management's process of risk management, control and governance, management's progress in addressing the issues, any areas where

management has accepted a level of residual risk that may be unacceptable to the organization, and other matters needed or requested by the board.

All concerns and correspondences of the Internal Audit Department are coursed through initially to the Audit Committee and will be eventually elevated to the board of directors. Yes, the Internal Audit Department has a direct and unfettered access to the board of directors (which will be coursed through first to the Audit Committee) and to all records, properties and personnel.

(d) Resignation, Re-assignment and Reasons

Disclose any resignation/s or re-assignment of the internal audit staff (including those employed by the third-party auditing firm) and the reason/s for them.

Name of Audit Staff	Reason
Not Applicable. There is no resignation or re-assignment of Internal Auditor during the fiscal year 2016	Not Applicable. There is no resignation or re-assignment of Internal Auditor during the fiscal year 2016

(e) Progress against Plans, Issues, Findings and Examination Trends

State the internal audit's progress against plans, significant issues, significant findings and examination trends.

Progress Against Plans	The Internal Audit Department (outsourced) was done already with the pre-assessment review of the Club's overall structure and operations. With the goal of establishing a formal Operations Manual, the progress of the internal audit activities is still on-going.
Issues⁶	<ul style="list-style-type: none"> • Lack of Club's core values, goals and objectives, operating manual and operating guidelines; • Misaligned department's and employees' objectives; • Lack of department's key result areas (KRA) and key performance indicators (KPI); • Inappropriate functions and level of reporting in the Club's organizational structure; Absence of centralized records management system;
Findings⁷	Not applicable. The Club is yet to formalized its Operating Guidelines and Operations Manual
Examination Trends	Regular. Monthly reviews are being implemented

[The relationship among progress, plans, issues and findings should be viewed as an internal control review cycle which involves the following step-by-step activities:

- 1) Preparation of an audit plan inclusive of a timeline and milestones;
- 2) Conduct of examination based on the plan;

⁶ "Issues" are compliance matters that arise from adopting different interpretations.

⁷ "Findings" are those with concrete basis under the company's policies and rules.

- 3) Evaluation of the progress in the implementation of the plan;
- 4) Documentation of issues and findings as a result of the examination;
- 5) Determination of the pervasive issues and findings ("examination trends") based on single year result and/or year-to-year results;
- 6) Conduct of the foregoing procedures on a regular basis.]

(f) Audit Control Policies and Procedures

Disclose all internal audit controls, policies and procedures that have been established by the company and the result of an assessment as to whether the established controls, policies and procedures have been implemented under the column "Implementation."

Policies & Procedures	Implementation
Development of Internal Audit Operations Manual	Implemented
Development of Internal Audit Operating Guidelines	Implemented
Establishment of Departmental Standard Operating Procedures	In-progress
Refinement of Club's Corporate Structure	In-progress

(g) Mechanisms and Safeguards

State the mechanism established by the company to safeguard the independence of the auditors, financial analysts, investment banks and rating agencies (example, restrictions on trading in the company's shares and imposition of internal approval procedures for these transactions, limitation on the non-audit services that an external auditor may provide to the company):

Auditors (Internal and External)	Financial Analysts	Investment Banks	Rating Agencies
Internal Audit – - all internal auditors are expected to abide by The Institute of Internal Auditors' Code of Ethics, specifically including the four principles of Integrity, Objectivity, Confidentiality, and Competency as set out in the Code. - In the course of the assignments, internal auditors will be in contact with personnel at all levels of authority and position. At all times independence in mental attitude is to be maintained. Reports resulting from their efforts should always contain full and unbiased disclosure of all but minor audit findings. - they should guard	Not applicable	Not applicable	Not applicable

against any conduct or mannerisms that present an impression that they consider themselves a "home office expert" sent to check on employees in the field.			

(h) State the officers (preferably the Chairman and the CEO) who will have to attest to the company's full compliance with the SEC Code of Corporate Governance. Such confirmation must state that all directors, officers and employees of the company have been given proper instruction on their respective duties as mandated by the Code and that internal mechanisms are in place to ensure that compliance.

Board of Directors

- Chairman - Jaime F. Panganiban
- Member - Michael T. Echavez
- Member - Alexander S. Marquez
- Member - Abraham C. dela Cruz
- Independent - Pablito M. Gregore
- Member - Lakan D. Fonacier
- Independent - Isauro V. San Pedro, Jr.
- Independent - Luis Manuel S. Polintan
- Member - Luis G. Quiogue

Audit Committee

- Chairman - Luis Manuel S. Polintan
- Vice Chairman - Augusto Cruz, Jr.
- Member - Ramon Michael R. Abad
- Member - Florentino A. Lazaro
- Member - Emerito Ramos III
- Member - Pablito M. Gregore
- Member - Isauro San Pedro

H. ROLE OF STAKEHOLDERS

1) Disclose the company's policy and activities relative to the following:

	Policy	Activities
Customers' welfare	The Vision of the Club – Valley Golf, the premier golf and country club providing unparalleled recreational experience to our members their families and guests.	Golf tournaments among members and various clubs within Valley Golf, Bingo social and raffle, Members and Guests tournament (Don Celso and Founders' Cup Tournament) and participation in Outside tournaments. Providing variety of menu from our F & B Concessionaires.
Supplier/contractor selection practice	The Bids and Awards Committee is in charge of awarding major contracts. Other suppliers are accredited and regular canvass is conducted.	Bidding, Announcement thru publication and circulars and canvassing.

Environmentally friendly value-chain	All supplies are non-toxic and environmentally friendly.	Elimination of the use of plastic, styrofoam, harsh chemicals, use of materials recovery facility and segregation of waste materials.
Community interaction	Part of the proceeds from the Bingo/Raffle is donated to charitable institutions designated by DSWD of Antipolo City.	School supplies, toiletries, food stuff and clothes are donated to Children in conflict with the law, Kanlungan ng Kabataan Village, Bahay Kalinga and Senior Citizen/PWD
Anti-corruption programmes and procedures?	The Club has Internal Control policies that strictly safeguards the assets against corruption. There is check and balance in the operating procedures. We have an Independent Internal and External Auditors.	The Internal Controls and Operating Procedures are regularly reviewed by the Internal and External Auditors. Modifications and improvement are adopted to safeguard the assets.
Safeguarding creditors' rights	Valley Golf complies with the credit terms of the suppliers and other creditors.	The accounting operational procedure provides for the aging and subsidiary ledgers of the creditors for proper monitoring of credit terms and schedule of payment.

2) Does the company have a separate corporate responsibility (CR) report/section or sustainability report/section?

Not applicable. Valley Golf does not have a separate corporate responsibility (CR) report/section or sustainability report/section.

3) Performance-enhancing mechanisms for employee participation.

(a) What are the company's policy for its employees' safety, health, and welfare?

Valley Golf provides for the health card (HMO) of the employees with a maximum limit of P90,000 per year, Annual medical checkup, a Clinic with a full time Nurse and available Physician once a week. The employees are covered by a group life insurance. The employees assigned to the Engineering Dept. are provided with safety gears, safety shoes and rain coats and boots.

(b) Show data relating to health, safety and welfare of its employees.

There was no work related accident during the fiscal year 2016. There is one (1) employee from the Engineering Dept who had a stroke during the year and was covered by the hospitalization benefits of the Club's health card. He is still recuperating as of this time.

(c) State the company's training and development programmes for its employees. Show the data.

The following Valley Golf employees attended the Seminar on Good Corporate Governance on January 21, 2016 at the Eugenio Lopez Center, Sumulong Hi-way, Antipolo City. The resource speaker was Atty. Pedro H. Maniego, Jr., Fellow and Trustee of Institute of Corporate Directors. On the same day a seminar on Improvement of Customer Service was conducted by FCU and Associates.

1. Mr. Marquitos R. Pinga - General Manager/Compliance Officer
2. Ms. Ma. Zarina Manzano - Executive Secretary
3. Ms. Rosanna Arguelles - Head Controllers' Division
4. Mr. Donato Garcia - Credit & Collection Supervisor
5. Ms. Elda Jugo - Finance & Acctg. Manager
6. Ms. Lani Layco - MIS Specialist
7. Mr. Alberto Tomenes - Logistics Supervisor

- 8. Ms. Catalina Vidallon - Accounting Supervisor
- 9. Mr. Sigfried Arguelles - Clubhouse and External Affairs Manager
- 10. Ms. Rosemarie Victor - Membership Supervisor
- 11. Ms. Mary Ann Veraque - Membership Affairs Coordinator
- 12. Ms. Mellanie Aycardo - Promotions/Golf Secretary
- 13. Mr. Jonathan Lumagbas - Tournament/Caddie Services Sup.
- 14. Engr. Michael Ongtangco - Head Engineering Dept.
- 15. Mr. Reynaldo Torrefiel - Golf Cart Supervisor
- 16. Mr. Alexander Lopez - Chief Mechanic
- 17. Mr. Paul Angelo Libunao - Internal Auditor

For the rank and file employees the seminar on Improvement of Customer Service was conducted by FCU and Associates last June 20, 2016.

(d) State the company's reward/compensation policy that accounts for the performance of the company beyond short-term financial measures

The rank and file employees are covered by CBA. The Supervisors are subject to annual performance evaluation that is the basis of the salary increase. The Club recently approved Organizational Improvement Program that covers the salary administration guidelines, job evaluation and classification and performance appraisal.

4) What are the company's procedures for handling complaints by employees concerning illegal (including corruption) and unethical behaviour? Explain how employees are protected from retaliation.

Complaints of employees covered by the CBA concerning Management and other employees are submitted to the HR/Admin. The process stated in the Grievance procedure of the CBA is being followed. Complaints against members are submitted to the General Manager wherein the Member is given the chance to reply in writing regarding the incident. The documents are submitted to the Membership Committee for discussion and recommendation to the Board of Directors for proper action. Management makes sure that employees are protected from retaliation.

I. DISCLOSURE AND TRANSPARENCY

1) Ownership Structure

(a) Holding 5% shareholding or more

Shareholder	Number of Shares	Percent	Beneficial Owner
Not applicable. There is no shareholder holding 5% or more shares.	Not applicable. There is no shareholder holding 5% or more shares.	Not applicable. There is no shareholder holding 5% or more shares.	Not applicable. There is no shareholder holding 5% or more shares.

Name of Senior Management	Number of Direct shares	Number of Indirect shares / Through (name of record owner)	% of Capital Stock
Not applicable. There is no shareholder holding 5% or more shares.	Not applicable. There is no shareholder holding 5% or more shares.	Not applicable. There is no shareholder holding 5% or more shares.	

TOTAL			

2) Does the Annual Report disclose the following:

Key risks	Yes
Corporate objectives	Yes
Financial performance indicators	Yes
Non-financial performance indicators	Yes
Dividend policy	Not applicable. Valley Golf does not issue dividends.
Details of whistle-blowing policy	Not applicable. Valley Golf does not have a whistle-blowing policy.
Biographical details (at least age, qualifications, date of first appointment, relevant experience, and any other directorships of listed companies) of directors/commissioners	Yes
Training and/or continuing education programme attended by each director/commissioner	Yes
Number of board of directors/commissioners meetings held during the year	Yes
Attendance details of each director/commissioner in respect of meetings held	Yes
Details of remuneration of the CEO and each member of the board of directors/commissioners	Not applicable. The CEO and the Board of Directors does not receive remuneration

Should the Annual Report not disclose any of the above, please indicate the reason for the non-disclosure.

3) External Auditor's fee

Name of auditor	Audit Fee	Non-audit fee
Sycip Gorres Velayo & Co.	P250,000 plus vat and out of pocket expenses	Not applicable. There is no non-audit fee.

4) Medium of Communication

List down the mode/s of communication that the company is using for disseminating information.

- a. Website
- b. Short Messaging System (SMS)
- c. Email
- d. Circulars
- e. Announcement in the Bulletin Boards
- f. Tarpaulin
- g. TV Monitors
- h. Personal Calls

5) Date of release of audited financial report: Sept. 25, 2016

6) Company Website

Does the company have a website disclosing up-to-date information about the following?

Business operations	Yes
Financial statements/reports (current and prior years)	None yet but this will be included in the new design of the Website to be developed in the fiscal year 2017
Materials provided in briefings to analysts and media	Not Applicable. Valley Golf does not have briefings to Analysts and Media
Shareholding structure	None yet but this will be included in the new design of the Website to be developed in the fiscal year 2017
Group corporate structure	Not Applicable. Valley Golf does not have group corporate structure.
Downloadable annual report	None yet but this will be included in the new design of the Website to be developed in the fiscal year 2017
Notice of AGM and/or EGM	Yes
Company's constitution (company's by-laws, memorandum and articles of association)	None yet but this will be included in the new design of the Website to be developed in the fiscal year 2017

Should any of the foregoing information be not disclosed, please indicate the reason thereto.

7) Disclosure of RPT

RPT	Relationship	Nature	Value
Wall Street Courier Services	Dir. Michael Echavez is the President of Wall Street Courier Services. Mr. Echavez is a Director of Valley Golf.	Messengerial Services	P5,000 per month
Short term loans. These represent one-year loans obtained from Club members, renewable on a yearly basis upon mutual agreement of the parties. The Club however has the option to preterminate the loan. These loans bear annual interest of 4% in 2016 and 3% in 2015. The loans are secured by unissued shares of stock of the Club.	The lender is former President of the Club Mr. Romeo Ricardo	Loan from members	P2,500,000.00

When RPTs are involved, what processes are in place to address them in the manner that will safeguard the interest of the company and in particular of its minority shareholders and other stakeholders?

In line with the policy of Valley Golf of transparency and avoidance of conflict of interest situations by its directors/officers as provided in the By-Laws, it is hereby disclosed that Wall Street Courier Services of which the President is Dir. Michael T. Echavez has been doing business with the Valley Golf & Country Club, Inc by providing messengerial services since 2000. Wall Street Courier Services started doing business with Valley Golf & Country Club, Inc even before the incumbency of Dir. Michael T. Echavez as director; hence Dir. Echavez was not involved in the decision of Valley Golf management to enter into business with the said messengerial service.

The short term loan from members are approved by the Board of Directors, with Promissory Notes duly notarized and with documentary stamps tax and fully disclosed in the audited financial statements.

J. RIGHTS OF STOCKHOLDERS

1) Right to participate effectively in and vote in Annual/Special Stockholders' Meetings

(a) Quorum

Give details on the quorum required to convene the Annual/Special Stockholders' Meeting as set forth in its By-laws.

Quorum Required	A quorum at any meeting shall consist of a majority of stockholders, represented in person or by proxy, and a majority of such quorum shall decide any question that may come before the meeting, except in cases where a different number of votes is required by law.
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(b) System Used to Approve Corporate Acts

Explain the system used to approve corporate acts.

System Used	Procurement, Bids And Awards Policy
Description	The Implementing Rules and Regulation on procurement is in line with Valley Golf's commitment to adhere to the Principles of Transparency, Competitiveness, Streamlined procurement, System of accountability and Monitoring.

(c) Stockholders' Rights

List any Stockholders' Rights concerning Annual/Special Stockholders' Meeting that differ from those laid down in the Corporation Code.

Stockholders' Rights under The Corporation Code	Stockholders' Rights not in The Corporation Code
Not applicable. The Stockholders rights are within the Corporation Code.	Not applicable. The Stockholders rights are within the Corporation Code.

Dividends

Declaration Date	Record Date	Payment Date
Not applicable. Valley Golf does not issue dividends.	Not applicable. Valley Golf does not issue dividends.	Not applicable. Valley Golf does not issue dividends.

(d) Stockholders' Participation

1. State, if any, the measures adopted to promote stockholder participation in the Annual/Special Stockholders' Meeting, including the procedure on how stockholders and other parties interested may communicate directly with the Chairman of the Board, individual directors or board committees. Include in the discussion the steps the Board has taken to solicit and understand the views of the stockholders as well as procedures for putting forward proposals at stockholders' meetings.

Measures Adopted	Communication Procedure
Agenda, matters for discussion, Minutes of previous years Stockholders', Summary of Resolutions of the Board of Directors for the fiscal year and the list of Candidates for the Board of Directors and the Annual Report were sent to the Stockholders.	Envelopes containing the documents were sent thru courier and mail. Notice of the Stockholders' Meeting were posted in the Website, Bulletin Board and Tarpaulin.

2. State the company policy of asking shareholders to actively participate in corporate decisions regarding:
 - a. Amendments to the company's constitution

The proposed amendments in the By-laws and the explanations were circularized to the Stockholders and posted in the Bulletin Board, Website and TV Monitor. In order participate in corporate decisions; the Amendments were included in the ballots distributed during the Stockholders' Meeting for the Stockholders to vote.

- b. Authorization of additional shares
Not applicable, no request for authorization for additional shares.
- c. Transfer of all or substantially all assets, which in effect results in the sale of the company

Not applicable, no transfer of all or substantially all assets, which in effect results in the sale of the company.

3. Does the company observe a minimum of 21 business days for giving out of notices to the AGM where items to be resolved by shareholders are taken up?

- a. Date of sending out notices: August 15, 2015
- b. Date of the Annual/Special Stockholders' Meeting: September 27, 2015

4. State, if any, questions and answers during the Annual/Special Stockholders' Meeting.

At this juncture, Mr. Jose Ferlu O. Sudario inquired why the Club was incurring losses of up to PhP 14 Million. Dir. Panganiban explained that starting December 2014, the Club engaged the services of MJ Carr, an independent contractor, so they had to terminate the services of 25 employees. Consequently, the Club had to extend severance pay amounting to PhP 4.7 Million and separation loss amounting to PhP 2.4 Million. There were also losses in revenue amounting to PhP 2.3 Million and also PhP 2.8 Million as a result of the reduction of transfer fees. Chairman Tayawa also mentioned that the revenue amounting to PhP 6 Million in the previous year was considered as Retained Earnings. He also explained that the income of PhP 6 Million was treated by SGV as Book Entries.

Ms. Evangeline R. Apuhin moved that a representative from Valley ladies be appointed as an ex-officio

member of the Board of Directors. Chairman Tayawa noted the proposal and stated that this will be discussed by the next Board of Directors.

Mr. Renato C. Balibag, a member of the Board of Trustees of Senior members, moved that the President of the Valley Golf Seniors Association, Inc. be appointed also as an ex-officio member of the Board of Directors. Chairman Tayawa also noted the proposal and stated that this will also be discussed by the next Board of Directors.

5. Result of Annual/Special Stockholders' Meeting's Resolutions

Resolution	Approving	Dissenting	Abstaining
Approval of the Minutes of the Annual Meeting Held on 28 September 2014	Approved	None	None
Chairman's and Treasurer's Report	Approved	None	None
Ratification of Prior Acts of the Board of Directors and Management	Approved	None	None
Appointment of External Auditor Sycip Gorres Velayo & Co.	Approved	None	None
Amendment of Article IV, Sec. 1, 2 nd Paragraph of the By-laws	779 votes	12 votes	8 votes
Amendment of Article VIII, Sec. 3 of the By-laws	312 votes	480 votes	7 votes
Amendment of Article VIII, Sec. 4 of the By-laws	738 votes	55 votes	6 votes

6. Date of publishing of the result of the votes taken during the most recent AGM for all resolutions:
August 9, 2016

(e) Modifications

State, if any, the modifications made in the Annual/Special Stockholders' Meeting regulations during the most recent year and the reason for such modification:

Modifications	Reason for Modification
Not applicable, there is no modification of the regulations.	Not applicable, there is no modification of the regulations.

(f) Stockholders' Attendance

(i) Details of Attendance in the Annual/Special Stockholders' Meeting Held:

Type of Meeting	Names of Board members / Officers present	Date of Meeting	Voting Procedure (by poll, show of hands, etc.)	% of SH Attending in Person	% of SH in Proxy	Total % of SH attendance
Annual	Jose Tayawa	Sept. 27, 2015	By poll	.75%	54%	54.75%
	Mr. Serven S. Gatapia					
	Jaime F. Panganiban					
	Alexander S. Marquez					
	Wilfredo Manahan					
	Michael T. Echavez					
	Pablito M. Gregore					
	Lakan D. Fonacier					
	Isauro V. San Pedro, Jr.					

(ii) Does the company appoint an independent party (inspectors) to count and/or validate the votes at the ASM/SSMs?

Valley Golf appoints the Internal Auditors to count the votes and with the External Auditors as observers.

(iii) Do the company's common shares carry one vote for one share? If not, disclose and give reasons for any divergence to this standard. Where the company has more than one class of shares, describe the voting rights attached to each class of shares.

The common shares carry three (3) votes for one (1) share for the election of directors since for every year there are three (3) directors to be elected. For the voting for the amendment of the By-laws, one (1) common share carry one (1) vote. Valley Golf has common shares only.

(g) Proxy Voting Policies

State the policies followed by the company regarding proxy voting in the Annual/Special Stockholders' Meeting.

	Company's Policies
Execution and acceptance of proxies	<i>Every stockholder is entitled to vote at any meeting of stockholders and may so vote by proxy, provided that the proxy shall have been appointed by the stockholder himself or by his duly authorized attorney-in-fact in an official numbered proxy form issued by the Club. No other proxy form shall be recognized by the Club." (Section 58 of the Corporation Code and Article III, Section 5 of our Club's By-Laws);</i>

Notary	Proxies are not required to be notarized.
Submission of Proxy	<i>Stockholders of good standing who wish to be represented by an attorney-in-fact must submit their duly notarized General Power of Attorney (GPA) on or before 5 p.m. of August 20, 2016. No cancellation or revocation of the GPA or substitution of the attorney-in-fact can be done after 5 p.m. of August 20, 2016.</i> <i>Stockholders who are not represented by an attorney-in-fact must submit their proxies on or before 5 p.m. of September 16, 2016. No cancellation or revocation or replacement of proxies shall be allowed after September 16, 2016.</i>
Several Proxies	The latest proxy submitted is considered valid.
Validity of Proxy	<i>All previous proxies are invalid and of no force and effect for the 2016 elections (SEC Memorandum Circular No. 5, Series of 1996, dated August 6, 1996);</i>
Proxies executed abroad	Original copies of the proxy must be submitted.
Invalidated Proxy	Invalidated proxies are not entitled to vote.
Validation of Proxy	Proxies submitted and on file with the COMELEC may be verified by any stockholder, and any objection to said proxies must be registered with the COMELEC within the Verification period.
Violation of Proxy	Violation of the proxy is subject to resolution of the Comelec.

(h) Sending of Notices

State the company's policies and procedure on the sending of notices of Annual/Special Stockholders' Meeting.

Policies	Procedure
Notices of the Annual Stockholders' Meeting must be sent to the Stockholders at least 30 days before the Stockholders' meeting.	The Club complies with the policy and sends the hard copies of the Notices thru courier services, mail and messengers at least 30 days before the Stockholders' meeting.

(i) Definitive Information Statements and Management Report

Number of Stockholders entitled to receive Definitive Information Statements and Management Report and Other Materials	1,593
Date of Actual Distribution of Definitive Information Statement and Management Report and Other Materials held by market participants/certain beneficial owners	Not applicable. There is no market participants/certain beneficial owners
Date of Actual Distribution of Definitive Information Statement and Management Report and Other Materials held by stockholders	August 15, 2015
State whether CD format or hard copies were distributed	CD format for the annual report and hard copies for the other documents.

If yes, indicate whether requesting stockholders were provided hard copies	Yes requesting stockholders were provided with hard copies.
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(j) Does the Notice of Annual/Special Stockholders' Meeting include the following:

Each resolution to be taken up deals with only one item.	Yes
Profiles of directors (at least age, qualification, date of first appointment, experience, and directorships in other listed companies) nominated for election/re-election.	No. The names of the nominees for directors are included.
The auditors to be appointed or re-appointed.	Yes
An explanation of the dividend policy, if any dividend is to be declared.	Not applicable. Valley Golf does not issue dividends
The amount payable for final dividends.	Not applicable. Valley Golf does not issue dividends
Documents required for proxy vote.	Yes

Should any of the foregoing information be not disclosed, please indicate the reason thereto.

2) Treatment of Minority Stockholders

(a) State the company's policies with respect to the treatment of minority stockholders.

Policies	Implementation
Not applicable. Valley Golf does not have minority stockholders.	Not applicable. Valley Golf does not have minority stockholders.

(b) Do minority stockholders have a right to nominate candidates for board of directors?

Not applicable. Valley Golf does not have minority stockholders.

K. INVESTORS RELATIONS PROGRAM

1) Discuss the company's external and internal communications policies and how frequently they are reviewed. Disclose who reviews and approves major company announcements. Identify the committee with this responsibility, if it has been assigned to a committee.

The communication policies are reviewed by Management and the Board of Directors. Major company announcements are approved by the Board of Directors.

2) Describe the company's investor relations program including its communications strategy to promote effective communication with its stockholders, other stakeholders and the public in general. Disclose the contact details (e.g. telephone, fax and email) of the officer responsible for investor relations.

	Details
(1) Objectives	To facilitate the most efficient mode of communication
(2) Principles	Transparency and Services to Members
(3) Modes of Communications	Website, circulars, announcements and posters
(4) Investors Relations Officer	The Membership Staff handles investor relations.

- 3) What are the company's rules and procedures governing the acquisition of corporate control in the capital markets, and extraordinary transactions such as mergers, and sales of substantial portions of corporate assets?

Not applicable. Valley Golf does not have acquisition of corporate control in the capital markets, and extraordinary transactions such as mergers, and sales of substantial portions of corporate assets.

Name of the independent party the board of directors of the company appointed to evaluate the fairness of the transaction price.

Not applicable. Valley Golf does not have acquisition of corporate control in the capital markets, and extraordinary transactions such as mergers, and sales of substantial portions of corporate assets.

L. CORPORATE SOCIAL RESPONSIBILITY INITIATIVES

Discuss any initiative undertaken or proposed to be undertaken by the company.

Initiative	Beneficiary
Not applicable there are no proposals.	Not applicable there are no proposals.

M. BOARD, DIRECTOR, COMMITTEE AND CEO APPRAISAL

Disclose the process followed and criteria used in assessing the annual performance of the board and its committees, individual director, and the CEO/President.

	Process	Criteria
Board of Directors	President's Report, Treasurer's Report and Audited Financial Reports to the Stockholders.	<p>a) Knowledge of the business: Does this director have an adequate understanding of the company's strategies, industries, markets, competitors, financials, operating issues, regulatory concerns, technology and general trends?</p> <p>b) Initiative: Whenever appropriate, does this director take the initiative to obtain relevant information on boardroom issues? When absent from meetings, do they make sure they are brought up-to-date on discussions they have missed? Do they initiate contact with the board chair or committee</p>

		<p>chairs when appropriate?</p> <p>c) Preparation: Do directors come fully prepared to meetings having read advance materials and completed pre-meeting assignments? Do they spend an appropriate amount of time learning about company issues to make informed decisions?</p> <p>d) Time: Do directors attend a sufficient number of board and assigned committee meetings for consultation or special situations?</p> <p>e) Judgment and candor: Is a director able to speak his mind constructively even if his views differ from others at a meeting? Is he an effective contributor to discussions? Does he offer innovative ideas and solutions?</p> <p>f) Integrity: Is the director able to keep the information he receives confidential? Does he demonstrate objective, fair and ethical behaviour?</p>
<p>Board Committees</p>	<p>Committee Reports to the Stockholders</p>	<p>a) Knowledge of the business: Does this committee member have an adequate understanding of the company's strategies, industries, markets, competitors, financials, operating issues, regulatory concerns, technology and general trends?</p> <p>b) Initiative: Whenever appropriate, does this committee member take the initiative to obtain relevant information on committee issues? When absent from meetings, do they make sure they are brought up-to-date on discussions they have missed? Do they initiate contact with the board chair or committee chairs when appropriate?</p> <p>c) Preparation: Do committee</p>

		<p>members come fully prepared to meetings having read advance materials and completed pre-meeting assignments? Do they spend an appropriate amount of time learning about company issues to make informed decisions?</p> <p>d) Time: Do committee members attend a sufficient number of committee meetings for consultation or special situations?</p> <p>e) Judgment and candor: Is a committee member able to speak his mind constructively even if his views differ from others at a meeting? Is he an effective contributor to discussions? Does he offer innovative ideas and solutions?</p> <p>f) Integrity: Is the committee member able to keep the information he receives confidential? Does he demonstrate objective, fair and ethical behaviour?</p>
<p>Individual Directors</p>	<p>Committee Reports to the Stockholders</p>	<p>a) Knowledge of the business: Does this director have an adequate understanding of the company's strategies, industries, markets, competitors, financials, operating issues, regulatory concerns, technology and general trends?</p> <p>b) Initiative: Whenever appropriate, does this director take the initiative to obtain relevant information on boardroom issues? When absent from meetings, do they make sure they are brought up-to-date on discussions they have missed? Do they initiate contact with the board chair or committee chairs when appropriate?</p> <p>c) Preparation: Do directors come fully prepared to</p>

		<p>meetings having read advance materials and completed pre-meeting assignments? Do they spend an appropriate amount of time learning about company issues to make informed decisions?</p> <p>d) Time: Do directors attend a sufficient number of board and assigned committee meetings for consultation or special situations?</p> <p>e) Judgment and candor: Is a director able to speak his mind constructively even if his views differ from others at a meeting? Is he an effective contributor to discussions? Does he offer innovative ideas and solutions?</p> <p>f) Integrity: Is the director able to keep the information he receives confidential? Does he demonstrate objective, fair and ethical behaviour?</p>
<p>CEO/President</p>	<p>President's Report to the Stockholders.</p>	<p>a) Knowledge of the business: Does this CEO/President have an adequate understanding of the company's strategies, industries, markets, competitors, financials, operating issues, regulatory concerns, technology and general trends?</p> <p>b) Initiative: Whenever appropriate, does this CEO/President take the initiative to obtain relevant information on boardroom issues? When absent from meetings, do they make sure they are brought up-to-date on discussions they have missed? Do they initiate contact with the board chair or committee chairs when appropriate?</p> <p>c) Preparation: Does the CEO/President come fully prepared to meetings having read advance materials and completed</p>

		<p>pre-meeting assignments? Do they spend an appropriate amount of time learning about company issues to make informed decisions?</p> <p>d) Time: Does the CEO/President attend a sufficient number of board and assigned committee meetings for consultation or special situations?</p> <p>e) Judgment and candor: Is the CEO/President able to speak his mind constructively even if his views differ from others at a meeting? Is he an effective contributor to discussions? Does he offer innovative ideas and solutions?</p> <p>f) Integrity: Is the CEO/President able to keep the information he receives confidential? Does he demonstrate objective, fair and ethical behaviour?</p>
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N. INTERNAL BREACHES AND SANCTIONS


Discuss the internal policies on sanctions imposed for any violation or breach of the corporate governance manual involving directors, officers, management and employees

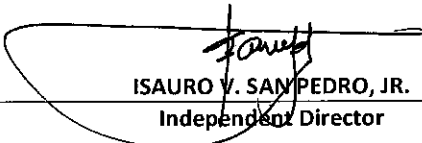
Violations	Sanctions
<p>To strictly observe and implement the provisions of the manual of corporate governance, the following penalties shall be imposed, after notice and hearing, on the company's directors, officers, staff in case of violation of any of the provision of this Manual:</p> <p>a. In case of first violation, the subject persons shall be reprimanded.</p> <p>b. Suspension from office shall be imposed in case of second violation. The duration of the suspension shall depend on the gravity of the violation.</p> <p>c. For third violation, the maximum penalty of removal from office shall be imposed.</p> <p>The commission of a third violation of this manual by any member of the board of Valley Golf & Country Club, Inc. shall be a sufficient cause for removal from directorship.</p>	<p>The Compliance Officer shall be responsible for determining violation/s through notice and hearing and shall recommend to the Chairman of the Board the imposable penalty for such violation, for further review and approval of the Board.</p>


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Pursuant to the requirement of the Securities and Exchange Commission, this Annual Corporate Governance Report is signed on behalf of the registrant by the undersigned, thereunto duly authorized, in the City of MARIKINA CITY on 1 OCT 2016, 20 .

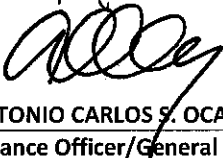
SIGNATURES


JAIME F. PANGANIBAN
 Chief Executive Officer/President
 Chairman of the Board


ISAURO V. SAN PEDRO, JR.
 Independent Director


LUIS MANUEL S. POLINTAN
 Independent Director



PABLITO M. GREGORE
 Independent Director


ANTONIO CARLOS S. OCAMPO
 Compliance Officer/General Manager

SUBSCRIBED AND SWORN to before me this 11 OCT 2016 day of , 20 , affiant(s) exhibiting to me their , as follows:

NAME/NO.	TIN #
JAIME F. PANGANIBAN	165-047-183
ISAURO V. SAN PEDRO, JR.	115-968-382
LUIS MANUEL S. POLINTAN	296-432-016
PABLITO M. GREGORE	138-209-882
ANTONIO CARLOS S. OCAMPO	122-342-174

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 Book No. 108
 Series of 2016


ATTY. ANNA TERESA C. CRUZ
 Notary Public
 Until December 31, 2017
NOTARY PUBLIC
 Appointment No. 05 (2017) (017)
 PTR No. 6071651 / 01-04-2016 / Marikina City
 IBP No. 1012990 / 12-15-2015 / RSM
 Roll No. 52694
 MCLE No. IV - 0014002 / 03-24-2013
 No. 6 Mariano Arcade, Gunting Street
 Midtown San Roque, Marikina City
 Tel. No. 404-86-06 / 579-27-91